



GRAND COUNTY COUNCIL EMERGENCY MEETING

Grand County Council Chambers
Held virtually on Zoom
Moab, Utah

See below for instructions to give public comment

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AGENDA

Thursday, April 30, 2020 – AMENDED

3:00 p.m.

Call to Order

Citizens to Be Heard

We are receiving public comments at our Zoom meeting by phone.

Dial: +1 669 - 900 - 6833 Meeting ID: 847 7165 6282 #

Password (if needed): 909326

Please note that when joining the meeting you will be placed in a waiting room and will be added to the meeting by the moderator. Your comments will be recorded and on YouTube.

Approval of Minutes (Quinn Hall, Clerk/Auditor)

A. April 21, 2020 (County Council Meeting)

Council Member Disclosures

Presentations

B. Presentation from Moab Regional Hospital on Coronavirus Updates (Dr. Dylan Cole, Chief Medical Officer and Jen Sadoff, CEO, Moab Regional Hospital)

C. Presentation from Southeast Utah Health Department on Coronavirus Updates (Brady Bradford, Health Director and Orion Rogers, Environmental Health Director, Southeast Utah Health Department)

Action Items – Discussion and Consideration of

D. Approving Grand County and Southeast Utah Health Department's joint amended Public Health Order, effective May 1, 2020 (Chris Baird, Council Administrator and Brady Bradford, Director of Southeast Utah Health Department)

E. Approving the extension a State of Local Emergency Due to Infectious Disease COVID-19 Novel Coronavirus (Chris Baird, Council Administrator)

F. Approving the Board of Equalization's findings of fact, conclusions of law, and final decisions denying the charitable use tax exemption request made by Moab Community Rebuilds (Christina Sloan, Grand County Attorney)

G. Approving the Board of Equalization's findings of fact, conclusions of law, and final decisions denying the charitable use tax exemption request made by Friends of Arches and Canyonlands National Parks (Christina Sloan, Grand County Attorney)

Consent Agenda- Action Items

H. Ratifying the Chair's signature on a letter of support and grant signature authorization for RTP grant (Maddie Logowitz, Director of Active Transportation & Trails)

I. Ratifying the Chair's signature on an executive order suspending Grand County policy regarding insurance benefits for full-time employees and defining furloughed and partial furloughed status (Renee Baker, Human Resources Director)

Discussion Items

J. Discussion regarding Grand County's budget reductions due to Coronavirus (Chris Baird, Council Administrator and Chris Kauffman, Grand County Treasurer)

Public Hearing

Future Considerations

Closed Session(s) (if necessary)

Adjourn

NOTICE OF SPECIAL ACCOMMODATION DURING PUBLIC MEETINGS. In compliance with the Americans with Disabilities Act, individuals with special needs requests wishing to attend County Council meetings are encouraged to contact the County two (2) business days in advance of these events. Specific accommodations necessary to allow participation of disabled persons will be provided to the maximum extent possible. T.D.D. (Telecommunication Device for the Deaf) calls can be answered at: (435) 259-1346. Individuals with speech and/or hearing impairments may also call the Relay Utah by dialing 711. Spanish Relay Utah: 1 (888) 346-3162

It is hereby the policy of Grand County that elected and appointed representatives, staff and members of Grand County Council may participate in meetings through electronic means. Any form of telecommunication may be used, as long as it allows for real time interaction in the way of discussions, questions and answers, and voting.

At the Grand County Council meetings/hearings any citizen, property owner, or public official may be heard on any agenda subject. The number of persons heard and the time allowed for each individual may be limited at the sole discretion of the Chair. On matters set for public hearings there is a three-minute time limit per person to allow maximum public participation. Upon being recognized by the Chair, please advance to the microphone, state your full name and address, whom you represent, and the subject matter. No person shall interrupt legislative proceedings.

Requests for inclusion on an agenda and supporting documentation must be received by 5:00 PM on the Wednesday prior to a regular Council Meeting and forty-eight (48) hours prior to any Special Council Meeting. Information relative to these meetings/hearings may be obtained at the Grand County Council's Office, 125 East Center Street, Moab, Utah; (435) 259-1346.



GRAND COUNTY COUNCIL REGULAR MEETING

Held virtually on Zoom
Moab, Utah

Grand County Meetings are recorded and available on [our YouTube channel](#)

MINUTES

Tuesday, April 21, 2020

The Grand County Council met in a regular meeting on 21 April 2020. Due to the COVID-19 pandemic, the meeting was streamed/attended electronically. Members in attendance via phone/internet were Chair Mary McGann, Gabriel Woytek, Evan Clapper, Jaylyn Hawks, and Greg Halliday. Curtis Wells arrived (via video) at 4:12 p.m. Rory Paxman was absent. Also in attendance were County Administrator Chris Baird, County Council Assistant Administrator Mallory Nassau, County Attorney Christina Sloan, and County Clerk/Auditor Quinn Hall.

Call to Order

Chair McGann called the meeting to order at 4:07.

Citizens to Be Heard (and again at approximately 6:00 pm)

- Marc Horowitz noted he's waiting to hear about updates to the general plan.

Approval of Minutes (Quinn Hall, Clerk/Auditor)

- April 7, 2020 (Regular County Council Meeting)

Motion by Jaylyn Hawks to approve the minutes from April 7, 2020 and authorize the chair to sign all associated documents.

Motion Seconded by Greg Halliday

Roll Call Vote: Mary McGann, yes. Jaylyn Hawks, yes. Gabriel Woytek, yes. Greg Halliday, yes. Evan Clapper, yes. Curtis Wells (abstained/not audible)

Motion carries 5-0

Ratification of Payment of Bills

Motion by Gabriel Woytek to ratify payment of bills totaling \$1,002,158.19 and payroll totaling \$237,711.98 for a combined total of \$1,239,870.17 and authorize the chair to sign all associated documents.

Motion Seconded by Evan Clapper

Roll Call Vote: Evan Clapper, yes. Gabriel Woytek, yes. Greg Halliday, yes. Jaylyn Hawks, yes. Curtis Wells, yes. Mary McGann, yes.

Motion carries 6-0

Council Member Disclosures

Mary McGann - none

Jaylyn Hawks - co-owner of a bed and breakfast and regulations regarding overnight accommodations may be discussed later in the evening. Related by marriage to a High Density Housing Overlay (HDHO) applicant seeking approval on the agenda

Evan Clapper - none with this agenda

Greg Halliday – none

Curtis Wells – owner of nightly accommodations/rentals

General Council Reports and Future Considerations

Gabriel Woytek

- Nothing to report

Jaylyn Hawks

- Housing Authority of Southeastern Utah (HASU) meeting
- HASU has started construction on new units
- Are taking applications for Phase II of Wingate Village and looking at future plans
- Association of Government (AOG) will be getting extra funds as part of federal emergency relief to help low-income individuals
- Some funding available to prevent homelessness and pay rent
- Call with Julie Walker discussing home rehabilitation funds
- Utah State Association of County Commissions and Councils (USACCC) phone conference

Evan Clapper

- Cemetery board meeting cancelled
- Trail Mix will update us tonight

Greg Halliday

- Attended Thompson Springs Special Service District (TSSSD) water board meeting
- Helped Castle Valley fire department burn yard debris with residents
- Transportation Special Service District meeting was cancelled
- Museum of Moab will likely open in June or July
- Museum of Moab is looking for more member support
- TSSSD Water Board reports 110 gallons per minute from water sources
- TSSSD are currently chlorinating
- TSSSD would like to develop other springs and water sources

Curtis Wells

- The health department has formalized a group to look at reopening strategies
- Spoke with Jen Sadoff from the hospital - she seems supportive of reopening strategies
- Fielding questions and concerns about what the county is doing financially
- Suggested a special meeting next week to discuss budget concerns
- Would like to discuss reductions in compensation in additions to furloughs

Mary McGann

- Working with multicultural center to access funding and emergency grants
- Working with Travel Council on camping restrictions and overnight rental violations
- Spoke with state legislators about allowing Health Department to take action
- Solid Waste Special Service District (SWSSD) is considered essential
- Most SWSSD office employees are working from home
- Hazardous waste collection has been scheduled for August
- Recycle center has reopened
- Suggested a meeting next week to discuss plans for reopening and to get an update from the hospital

- Discussed how Moab is being impacted as a gateway community and would like to seek access to any funds for gateway communities and/or seek input/collaborate with other gateway communities

Elected Official Reports

Christina Sloan

- Had 2nd level of appeal against the health dept. board
- The board has not issued written findings yet
- 20 of 29 county attorneys support local health authorities
- HSB 3004 was signed into law last week
- There are no rural representatives on the bill
- We will likely hear from the governor about when to reopen
- Relaxation on the GRAMA deadlines during the COVID-19 emergency
- 6 jury trials set on serious cases
- There are some tax bills moving forward that would allow more flexibility with regard to spending

Quinn Hall

- Noted the state dictated there will be no in person voting for the June primary

Council Administrator Report

Chris Baird

- Working with Brady Bradford to create a plan to reopen the community
- Moab Regional Hospital has expanded testing capacity
- Southeastern Utah Health Department (SEUHD) notes that transmission appears to be <R1
- Home food delivery continues for at-risk individuals
- County is much more prepared than 5-6 weeks ago
- Will try to ramp up business as feasible
- Dealing with revised revenue projections and looking at a revenue loss of 23-30% in the General Fund
- One stimulus package expanded unemployment benefits so furloughs are necessary, but employees should be well-cared for
- We've furloughed 5 employees in the last week
- There's likely to be a reduction in the level of service at the county level
- The stimulus funding for the airport may cover all the operation of the airport for 2020
- Most emergency funding is COVID-19 related, and not lost revenue related
- TRT fund balance will likely be ~\$646,000.00 but some of that is likely already allocated
- 2 Travel Council staff are still working
- The Travel Council budget will likely be needed to cover Travel Council expenses

Department Reports (none at this time)

Agency Reports (none at this time)

Presentations

- B. Presentation on Active Transportation and Trails (Maddie Logowitz, Director of AT&T)

Maddie Logowitz

Maddie presented about the Grand County Active Transportation Trails (AT&T). The department is advised by the Trail Mix committee made up of representatives from a broad range of user groups. They're looking at budget reductions this year. Maddie reported on the Falcon Flow trail. It took about 4 years from concept to completion and they had great volunteer engagement. The Falcon Flow is a good option for an easier and more moderate route from the Whole Enchilada back to town. Current projects and trail maintenance are continuing. There are 2 new projects – one in the Gemini Bridges area and one in the Fisher Towers area. Maddie offered a summary of 2019 operations. They completed over 7 miles of new trails, received grants, and offered lots of user outreach.

General Business- Action Items- Discussion and Consideration of:

- C. Approving the Technical Planning Assistance Program Coop Agreement with UDOT to Complete a Joint or Unified Transportation Master Plan with the City of Moab (Zacharia Levine, Community and Economic Development Director and Bill Jackson, Road Department Supervisor)

Zacharia noted that Grand County and Moab City will provide some matching funds and Utah Department of Transportation (UDOT) will provide the rest. The County will need to establish an agreement with Moab City.

Motion by Evan Clapper to Approve the Technical Planning Assistance Program Coop Agreement with UDOT to Complete a Joint or Unified Transportation Master Plan with the City of Moab and authorize the chair to sign all associated documents.

Motion seconded by Curtis Wells

Discussion:

The County will provide updates as the project proceeds.

Roll Call Vote: Gabriel Woytek, yes. Greg Halliday, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, yes. Mary McGann, yes.

Motion passes 6-0

- D. Appointing Two Council Members to the Southeastern Utah Regional Transportation Plan Stakeholder's Group (Bill Jackson, Road Department Supervisor and Chris Baird, Council Administrator)

Bill Jackson noted the Council approved the agreement with UDOT and the County has a steering committee and stakeholder committee and we need council members as stakeholders. Zacharia noted there was support for Evan Clapper and Gabriel Woytek to fill the rolls.

Motion by Curtis Wells to appoint Council Members Evan Clapper and Gabriel Woytek to serve on the Stakeholder's group of the Southeastern Utah Regional Transportation Plan, and authorize the Chair to sign all associated documents.

Motion seconded by Evan Clapper

Discussion: There will be a stakeholder meeting on the 29th.

Roll Call Vote: Gabriel Woytek, yes. Greg Halliday, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, yes. Mary McGann, yes.

Motion passes 6-0.

- E. Approving the Villamayor HDHO (Zacharia Levine, Community and Economic Development Director)

Zacharia noted there was a public hearing for comment two weeks ago. He offered clarification that although there were comments about 79 units, this motion is only for 36 units. The planning commission split 4-3 to sending an unfavorable recommendation. The 4 noted that neighborhood compatibility was an issue as was potentially increased traffic. There are some other dense projects in the area, but they are on the west side of Spanish Valley Drive.

Motion by (no motion) to approve the ordinance applying the High Density Housing Overlay (HDHO-10) to the parcel located at 3745 Spanish Valley Drive, the associated Master Plan, the associated Development Agreement and Deed Restriction, and authorize the Chair to sign all associated documents.

Motion seconded (no motion)

Discussion: (none at this time)

Roll Call Vote:

Motion fails for lack of a motion by Council

- F. Approving the Hawks Subdivision HDHO (Zacharia Levine, Community and Economic Development Director)

Zacharia noted this wouldn't create a lot of new homes, but would be deed restricted.

Motion by Evan Clapper to approve the Ordinance applying the High Density Housing Overlay District 5 (HDHO-5) to the parcels located at 2095 S., 2120 S. & 2130 S. Plateau Drive subject to the condition specified in the ordinance in regards adding required notes to the master plan, the associated Master Plan, the associated Development Agreement and Deed Restriction, and the authorize the Chair to sign all associated documents.

Motion seconded by Gabriel Woytek

Discussion: (none at this time)

Roll Call Vote: Mary McGann, yes. Gabriel Woytek, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, recused, Greg Halliday, yes.

Motion passes 5-0-1 with Jaylyn Hawks recusing

- G. Approving the Desert Storm HDHO (Zacharia Levine, Community and Economic Development Director)

Zacharia Levine noted this is 5 lot HDHO application with little to no public comment.

Motion by Gabriel Woytek to approve the Ordinance applying the High Density Housing Overlay District 5 (HDHO-5) to the parcels located at 2691 Desert Road subject to the condition specified in the ordinance in regards updating the Master Plan title and adding required notes, the associated updated Master Plan, the associated Development Agreement and Deed Restriction, and authorize the Chair to sign all associated documents.

Motion seconded by Greg Halliday

Discussion: (none at this time)

Roll Call Vote: Mary McGann, yes. Gabriel Woytek, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, recused, Greg Halliday, yes.

Motion passes 5-0-1 with Jaylyn Hawks recusing

- H. Approving amended By-Laws of the Noxious Weed Control Board (Tim Higgs, Weed Supervisor)

Motion by Jaylyn Hawks to approve the proposed amended bylaws of the Grand County Noxious Weed Control Board, and authorize the Chair to sign all associated documents.

Motion seconded by Evan Clapper

Discussion: (none at this time)

Roll Call Vote: Mary McGann, yes. Gabriel Woytek, yes, Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, yes. Greg Halliday, yes.

Motion passes 6-0

I. Appointments of three Councilmembers to the Arches Hotspot Region Coordinating Committee (Councilmember Wells)

Curtis Wells discussed Moab City renegotiating the agreement with UDOT and identifying alternative projects. The City created a committee and gave the County representation spots. The County will appoint members to work with the City. The County Council would have the authority to approve recommendations to UDOT.

Motion by Curtis Wells to approve Council members Jaylyn Hawks, Evan Clapper, and Curtis Wells as the Grand County appointments to the City of Moab Arches Hotspot Region Coordinating Committee and authorize Council Admin CB to forward names to city

Motion seconded by Gabriel Woytek

Discussion:

Jaylyn noted she's excited to be involved. Curtis noted this will be a good path forward.

Roll Call Vote: Mary McGann, yes. Gabriel Woytek, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, yes. Greg Halliday, yes.

Motion passes 6-0

J. Approving Plat Corrections for Lots 5,6,7 of Spanish Valley Estates (Zacharia Levine, Community and Economic Development Director)

Mila Dunbar-Irwin noted these are changes to plats that were incorrectly recorded – this is a plat correction that cleans up some filing errors.

Motion by Jaylyn Hawks to adopt the resolution approving plat corrections for Lots 5, 6, & 7 of Spanish Valley Estates, and authorize the Chair to sign all associated documents.

Seconded by Curtis Wells

Discussion: (none at this time)

Roll Call Vote: Mary McGann, yes. Gabriel Woytek, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, yes. Greg Halliday, yes.

Motion passes 6-0

K. Adopting a proposed resolution indicating that Grand County will not seek to impose a tax under Title 59 for the funding of botanical, cultural, recreational, and zoological organizations or facilities, however, that the City of Moab may seek to impose such a tax (Chris Baird, Council Administrator)

Chris Baird/Joel Linares (Moab City)

Joel noted Moab City approved a RAP tax. This is the only tourist-based tax Moab City hasn't implemented yet. Joel noted that the County needs to weigh in either placing this on the ballot or noting they are not seeking to impose this tax.

Motion by Jaylyn Hawks to approve the attached resolution indicating that Grand County will not seek to impose a tax under Title 59 for the funding of botanical, cultural, recreational, and zoological organizations or facilities, however, that the City of Moab may seek to impose such a tax; and, authorize the chair to sign all associated documents.

Motion seconded by Evan Clapper

Discussion: (none at this time)

Roll Call Vote: Mary McGann, yes. Gabriel Woytek, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, yes. Greg Halliday, yes.

Motion passes 6-0

- L. Consideration for adoption of a resolution of the County Council of Grand County, Utah (the “county”) authorizing and approving the execution and delivery of a master lease agreement, by and between the county and the Municipal Building Authority of Grand County, Utah (the “authority”); authorizing the execution and delivery of ground lease agreement; authorizing the issuance and sale by the authority of not more than \$3,600,000 aggregate principal amount of lease revenue bonds, series 2020; and related matters (Chris Baird, Council Administrator and Alex Buxton, Vice-President of Zion’s Public Finance)

Chris Baird and Alex Buxton (Zion’s Public Finance)

Chris and Alex described that this is part of the process of closing on the bond for the Municipal Building Authority (MBA) and Emergency Medical Services (EMS) building planned. The process for the EMS building is the same as the [past] process for the airport terminal expansion. The MBA secured a loan for 30 years and secured a grant for funding from the Community Impact Board (CIB) There are 2 resolutions to be adopted – one by the Council and a separate one by the MBA.

Chris noted there will be a sublease with EMS and EMS will pay the debt. There is no interest. The sublease hasn’t been drafted yet. It should be part of the closing documents. EMS would be responsible for overages.

Motion by Curtis Wells to approve the attached resolution of the County Council of Grand County, Utah (the “county”) authorizing and approving the execution and delivery of a master lease agreement, by and between the county and the Municipal Building Authority of Grand County, Utah (the “authority”); authorizing the execution and delivery of ground lease agreement; authorizing the issuance and sale by the authority of not more than \$3,600,000 aggregate principal amount of lease revenue bonds, series 2020; and authorize the Chair to sign all associated documents.

Motion seconded by Jaylyn Hawks

Discussion: (none at this time)

Roll Call Vote: Mary McGann, yes. Gabriel Woytek, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, yes. Greg Halliday, yes.

Motion passes 6-0

Citizens to be hear (none at this time)

Motion to recess by Evan Clapper

Seconded by Jaylyn Hawks

Roll Call Vote: Mary McGann, yes. Gabriel Woytek, yes. Evan Clapper, yes. Curtis Wells, yes. Jaylyn Hawks, yes. Greg Halliday, yes.

Motion passes 6-0.

Council In recess at: 6:06 p.m.

(See separate agenda/minutes for Municipal Building Authority Meeting)

Council back in session at 6:27 p.m.

Consent Agenda- Action Items

- M. Approving letter of support for Community Rebuilds USDA Rural Development’s 523 Technical Assistance grant application (Alivia Michalski, Community Rebuilds Fundraising Director)
- N. Approving letter of support for Ride with Respect’s grant application, "Rock-Crawling Pickup Truck for OHV Trail Work around Moab" (Clif Koontz, Ride with Respect Executive Director)
- O. Approving letter of support for the BLM's grant application, "Improving Motorized Recreation Opportunities in the Moab Field Office" (Clif Koontz, Ride with Respect Executive Director)

- P. Adopting a proposed resolution approving the Intrepid Minor Record Survey (Zacharia Levine, Community and Economic Development Director)

Discussion: (none at this time)

Motion by Greg Halliday to adopt the consent agenda as presented and authorize the Chair to sign all associated documents.

Motion seconded by Evan Clapper

Discussion:

Potential proponents of Intrepid Minor Record Survey are aware that future use is not guaranteed.

Roll Call Vote: Mary McGann, yes, Gabriel Woytek, yes. Evan Clapper, yes. Jaylyn Hawks, yes. Greg Halliday, yes. Curtis Wells, no.

Motion passes 5-1 With Curtis Wells against.

Discussion Items

- Q. Discussion on County Council's priorities for the General Plan update (Vice Chair Hawks)

Jaylyn Hawks presented about the General Plan. Jaylyn noted council member input to the general plan and asked if she'd misrepresented anything.

Chris Baird noted that in the past when we've done general plan updates there's a lot of facilitator and public input. Chris noted that there is likely little to no funding for a general plan update. Jaylyn noted that this is simply a head start and suggested no actual changes to the general plan until there's public input.

Public Hearings- Possible Action Items (none at this time)

Closed Session(s) (none at this time)

Chair McGann Adjourned the meeting at 6:39.

Adjourn

AGENDA SUMMARY
GRAND COUNTY COUNCIL MEETING

APRIL 30, 2020

Agenda Item: D

TITLE:	Approving Grand County and Southeast Utah Health Department’s joint amended Public Health Order, effective May 1, 2020
FISCAL IMPACT:	N/A
PRESENTER(S):	Chris Baird, Council Administrator and Brady Bradford, Director of Southeast Utah Health Department

Prepared By:

Chris Baird
 Council
 Administrator

FOR OFFICE USE ONLY:

Attorney Review:

Complete

RECOMMENDATION:

I move to approve the joint amended public health order, to be effective May 1, 2020, and to authorize the Chair to sign all associated documents.

BACKGROUND:

The passage of Senate Bill 3004 established that the executive and public health orders of the Governor’s office will supersede any conflicting local orders after April 30th, 2020.

The Southeastern Utah Health Department has been working with local government staff, businesses leaders, elected officials, and the Moab Regional Hospital on an initial phase of limited re-opening of the Moab Area economy.

It has been determined that the local and regional healthcare capacity has expanded to the point where some degree of COVID-19 positive cases could be treated locally and, in more severe cases, transported to regional facilities.

Therefore, a phased and careful reopening of some economic activity will commence May 1, and as per the attached guidelines and joint public health order.

ATTACHMENT(S):

1. *Proposed Joint Public Health Order*
2. *State of Utah Phased Health Guidelines*
3. *SEUHD Amendments Expected*
4. *SEUHD Personal Services*
5. *SEUHD Lodging Requirements*
6. *SEUHD Gyms and Fitness Centers*
7. *SEUHD Food Establishments*
8. *SEUHD General Business*

**BOARD OF HEALTH
IN AND FOR SOUTHEAST UTAH HEALTH DEPARTMENT
(CARBON COUNTY, EMERY COUNTY, GRAND COUNTY), STATE OF UTAH
AND
GRAND COUNTY COUNCIL
IN AND FOR GRAND COUNTY, UTAH**

In the matter of:

COVID-19 Pandemic within Utah

**PUBLIC
HEALTH ORDER**

Order No.: SEUHD 2020-5GC

Date: April 30, 2020

Legal Authority: Utah Code §26A-1-114
Utah Code §53-2A-209

On March 17, the Southeast Utah Health Department issued a Public Health Order in response to the COVID-19 global pandemic, which order was amended on March 31, 2020 and again on April 15th and 23rd.

Since the issuance of the initial Public Health Order, 11 positive cases of coronavirus have been found within the boundaries of the Southeast Utah Health Department. As of April 28, 2020, 4,343 positive cases have been identified, with 45 related deaths, in the State of Utah.

On April 29, 2020, Governor Herbert issued an Executive Order, to be effective May 1, 2020, moving the state COVID-19 public health risk status from red (high risk) to orange (moderate risk). This Executive Order adopts the guidelines for moderate risks for individuals and businesses found in "[Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation](#)." This Executive Order applies to all counties within the state, and supersedes all local public health orders, except where exceptions are granted by the Governor in consultation with the Public Health and Economic Emergency Commission. Therefore, the Local Public Health Order, as amended, previously issued by Bradon Bradford, Local Health Officer of the Southeast Utah Health Department will not be renewed and shall expire as of 12:01 a.m. on May 1, 2020.

The Executive Order of Governor Herbert issued as of April 29, 2020 shall by operation of state law become the standing order for Carbon, Emery and Grand Counties, except as to the local orders set forth below which have been authorized by the Utah Department of Health in consultation with Governor Herbert as exceptions to the Executive Order, and which shall apply solely to Grand County, as no exceptions to the Executive Order have been requested with respect to Carbon and Emery Counties.

The Local Health Officer finds that the pandemic continues to significantly affect the residents of the State of Utah, and that a significant risk of transmission of the virus to local and state residents continues because of the high number of state, national and international visitors likely to resume visiting the many internationally known tourist attractions found in Grand County. The Local Health Officer finds that a need for specially tailored restrictions and prohibitions remains with respect to Grand County.

THEREFORE, pursuant to the authority granted to Bradon C. Bradford, MSPH, MPA, REHS, Southeast Utah Health Department Officer by Utah Code §26A-1-114(2)(a) and to the Grand County Council under Utah Code §53-2A-209, hereby ORDERS the following for GRAND COUNTY, UTAH:

Section 1. **Risk Level.** In conjunction with the recommendation of the Public Health and Emergency Economic Commissions recommendation to the Governor and his subsequent acceptance of that recommendation, and except as provided in Section 2, GRAND COUNTY is deemed to be at “Moderate Risk.” Individuals and Businesses shall follow the guidelines found in the State of Utah’s “[Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation](#)” for Moderate Risk (Orange Level), as amended by Section 5 of the Governor’s Executive Order dated April 29, 2020.

The Local Health Officer, in consultation with the local Board of Health and the County Governing Body, and after communicating with the Public Health and Economic Commission and the Utah Department of Health, may adjust the risk level for Grand County in accordance with health indicators related to the spread of COVID-19 in the County.

Section 2. **Face Coverings.** Each individual acting in the capacity of an employee of a business shall use a face covering. A business may refuse service to customers without a face covering. All other individuals should use face coverings in all public indoor and outdoor places when persons are unable to maintain safe social distancing of six feet or more from others not in their households, including when entering and while inside retail businesses (e.g. grocery, liquor, and hardware stores).

Section 3. **Public Lodging.**

General - all lodging facilities shall:

- Keep a copy of the driver's license, or other sufficient identification of the head of household for each group checking in, for 30 days for the purposes of epidemiological tracking by the health department, if needed. All records requested will be subject to HIPAA standards;
- Increase sanitation of common areas pursuant to recommendations of the health department;
- Require use of face coverings by employees at all times during their shift;
- Recommend use of face coverings by guests at all times in indoor common areas;
- Enforce 6-foot social distancing guidelines in all common areas;
- Keep all convention rooms, meeting rooms and swimming pools/hot tubs closed;
- Food service shall follow the [Phased Guidelines](#) for Restaurants, Food Service Establishments, Bars, etc.
- Fitness centers shall follow the [Phased Guidelines](#) for Gyms & Fitness Centers.
- Maintain a cleaning log available for inspection during regular business hours by the Southeast Utah Health Department.
- Post and maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas;
- Encourage digital check-in and checkout;
- Consider installing a plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks);
- Encourage symptomatic guests to stay in their room; and wear a face covering anytime they have to leave the room. If the guest is experiencing mild symptoms they should get tested and return to their home if they can safely do so;
- Consider designating one staff member with proper training and protective equipment to attend to sick guests;
- Discontinue or decrease housekeeping services during guest stays to prevent transmission between rooms;
- Cleaning a guest room entails providing a complete change of towels, linens, bedding, and guest consumable items and completely disinfecting all hard surfaces and high-touch areas with an EPA-registered chemical disinfectant.
- Launder all exposed linens and cleaning supplies separately; and
- Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces).

Hotels, Motels, Bed & Breakfasts, Hostels

- Occupancy permissible based on the table below, with a 24-Hour Rest Period, as defined below, prior to cleaning and between check-ins. When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning.

Commercial Campgrounds, Recreational Vehicle (RV) Parks

- Permissible occupancy for RV and tent sites is 50% capacity, meaning every other site.
- Permissible occupancy for cabins is 30% capacity, with a 24-Hour Rest Period, as defined below, prior to cleaning and between check-ins of cabins. When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning.

Short-term rentals (e.g. condos, nightly rentals, “AirBnB,” “VRBO,” etc.)

- Permissible occupancy is 100% capacity, with a 24-Hour Rest Period between occupancy. When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning.

Non-Commercial Camping

- In Grand County, all campgrounds on public lands shall remain closed. All dispersed camping areas on public lands shall remain closed, except for Essential Workers and Primary Residents of Grand County, Utah, Spanish Valley, Utah, and Green River, Utah.
- An Essential Visitor is any individual renting, lodging, or camping for an amount of time less than 30 days for the purposes of work within Grand County, or for an employer within Grand County, and their spouse and dependents. Primary Residents are any individuals renting lodging for periods of greater than 30 days, or who are permanent residents of Grand County.

24-Hour Rest Period:

1. All lodging facilities that provide a room or other rental (including a cabin, house, or unit) shall restrict access to each room or other rental from any person for a period of 24 hours after check-out of prior guests. Cleaning staff may enter the room or rental after checkout provided they follow recommended guidance for cleaning found at <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/cleaning-disinfection.html> or similar guidance. The purpose of this 24-Hour Rest Period is to provide some time for the virus to decay. When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning.

Occupancy Calculation for Hotels, Motels, Bed & Breakfasts and Hostels:

0-20 rooms: full occupancy permitted.

21-50 rooms: 20 rooms plus 50% of rooms 21-50 may be occupied.

51+ rooms: 35 rooms plus 25% of rooms in excess of 51 may be occupied.

Rooms at Establishment	Reservations Allowed	Rooms at Establishment	Reservations Allowed
20	20	140	61
30	25	150	64
40	30	160	66
50	35	170	69
60	41	180	71
70	44	190	74
80	46	200	76
90	49	210	79
100	51	220	81
110	54	230	84
120	56	240	86
130	59	250	89

Section 4. Travel Advisory. SEUHD requests that visitors that are in Grand County on non-essential business return to their home and non-essential visitors planning to come to Grand County reconsider their plans and remain near their home. SEUHD strongly advises all residents of Grand County to reconsider any recreational, leisure, or non-essential work-related travel that will take them outside of the community. Adhering to this advisory can slow the spread of COVID-19 throughout the state and decrease its impact on our local population.

Section 5. Testing. In accordance with new guidelines, SEUHD recommends that all individuals exhibiting at least one symptom of COVID-19 to arrange with their local provider or hospital to get tested. In Grand County, call the Moab Regional Hospital COVID hotline at 435-719-3998.

Section 6. Publication. This Order shall be on file for public inspection with the SEUHD.

Section 7. Duration. This Order shall expire May 29, 2020, at 11:59 p.m with review to take place by May 15, 2020.

Section 8. Appeal. This Order may be appealed in writing to the SEUHD within ten (10) calendar days of its Effective Date.

Section 9. Violations. To the extent necessary, the Grand County Council and its Chief Executive Officer hereby delegate enforcement of this Order to the Grand County Sheriff, the

Chief of Police, and the Southeast Utah Health Department to ensure compliance with and enforce this order pursuant to Utah Code §§26A-1-123, 53-2a-205 and to the extent permissible by law.

An initial violation of this Order is punishable as a Class B Misdemeanor (Utah Code §§26A-1-123(1)(a), 76-8-317). Subsequent violations are punishable as Class A Misdemeanors. Each day of violation constitutes a separate offense (Utah Code §§26A-1-123(1)(a)). Notwithstanding the criminal penalties set forth herein, the purpose of this Order is to protect individuals' health and not to issue criminal citations. Discretion should be used in the citing and prosecution of violations of this Order.

Effective Date: May 1, 2020

BY ORDER OF THE SOUTHEAST UTAH HEALTH DEPARTMENT HEALTH OFFICER AND THE GRAND COUNTY COUNCIL

Bradon C. Bradford, MSPH, MPA, REHS - SEUHD Health Officer

ATTEST:

Mary McGann - Grand County Council Chair

Quinn Hall, Grand County Clerk/Auditor

APPROVED AS TO FORM:

Christian Bryner, Attorney for SEUHD

Christina Sloan, Attorney for Grand County

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

This is an addendum to [Utah Leads Together 2.0](#)¹. The Governor’s Office of Management and Budget and the Utah Department of Health, with assistance from Leavitt Partners, have developed recommendations to support the roadmap for reactivation of the Utah economy while stabilizing public health. These guidelines may provide appropriate flexibility for regions within the state to proactively protect public health, reactivate the Utah economy, and minimize damage to Utah’s quality of life.

DISCLAIMER: These are recommendations that are subject to modification and may be superseded by county or local health department guidance.

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¹ [https://coronavirus-download.utah.gov/Governor/UtahLeads%20April2020%20v20%20\(2\).pdf](https://coronavirus-download.utah.gov/Governor/UtahLeads%20April2020%20v20%20(2).pdf)

Overview of Guidelines for the General Public and Employers

Normal Risk

Low Risk

Moderate Risk

High Risk

Intensity of Disruption				
<p>Overview of Guidelines for General Public and Employers</p>	<ul style="list-style-type: none"> • General public and employers take reasonable precautions • All businesses operating • Schools are open • Traveling restrictions mostly lifted, self-monitor symptoms 14 days upon return; avoid areas of high transmission 	<ul style="list-style-type: none"> • Public follows Guidelines for All Levels of the General Public (outlined below) and employers follow General Guidelines for Employers (outlined below) • General public and employers take reasonable precautions • Face coverings worn in public settings where other social distancing measures are difficult to maintain • Schools are open • Interactions in decreased group sizes that enable all social distancing guidelines to be maintained; social interactions in groups 50 or fewer • All businesses operating • Employers exercise discretion with remote work and returning to onsite work • Recommended symptom checking in public/business interactions 	<ul style="list-style-type: none"> • Public follows Guidelines for All Levels of the General Public (outlined below) and employers follow General Guidelines for Employers (outlined below) • General public and employers take extreme precautions • Face coverings worn in public settings where other social distancing measures are difficult to maintain • In-person interactions limited to individual households and those who have been following recommended distancing/hygiene guidelines. Increase use of virtual interactions • Leave home infrequently, stay 6 feet away from others when outside the home • Interactions in decreased group sizes that enable all social distancing guidelines to be maintained; social interactions in groups of 20 or fewer • Limit out-of-state travel, quarantine 14 days upon return from high-risk areas • Schools closed • Employees and volunteers of businesses operate remotely, unless not possible • High-contact businesses can operate under strict protocols • Restaurants are open for dine-in services with strict requirements • Symptom checking in business interactions • Employers evaluate workforce strategy, concerns, and enact strategies to minimize economic impact 	<ul style="list-style-type: none"> • Public follows Guidelines for All Levels of the General Public (outlined below) and employers follow General Guidelines for Employers (outlined below) • General public and employers take extreme precautions • Face coverings worn in public settings where other social distancing measures are difficult to maintain • In-person interactions limited to individual households; increase virtual interactions • Essential travel only. Leave home infrequently; stay 6 feet away from others when outside the home • Interactions in groups up to 10 • Limit out-of-state travel, quarantine 14 days upon return from high-risk areas • Schools closed • Employees and volunteers of businesses operate remotely, unless not possible • Encourage high-contact businesses not to operate • Symptom checking in business interactions • Employers evaluate workforce strategy, concerns, and enact strategies to minimize economic impact

Guidelines for the General Public During Red, Orange and Yellow Phases

Category	Recommendation
General	<ul style="list-style-type: none"> Follow strict hygiene standards, including: <ul style="list-style-type: none"> Wash hands frequently with soap and water for at least 20 seconds Use hand sanitizer frequently Avoid touching your face Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands) Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces) Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department Face coverings should be worn in public spaces, especially when difficult to maintain 6-foot distance Do not shake hands Phone and video chats encouraged in place of in-person meetings Help others as reasonably appropriate
Households with High-Risk Individuals	<p>“High-risk individuals” include those over 65, those living at senior living facilities, and those of all ages with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised (undergoing cancer treatment, smoker, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune-weakening medications)</p> <ul style="list-style-type: none"> For those living with a high-risk individual, household members should conduct themselves as if they are a significant risk to the high-risk individual Wash hands before interacting with the person, including before feeding or caring for the person If possible, provide a protected space for high-risk household members, and ensure all utensils and surfaces are cleaned regularly Those who are, or work with, vulnerable populations should undergo daily screening/symptom monitoring and should be tested if they develop COVID-19 symptoms High-risk populations should take extra precaution to avoid close contact with multiple people, including having the same caretakers whenever possible Additional CDC guidance for high-risk populations can be found here²
Households with Sick Family Members	<ul style="list-style-type: none"> Give sick members their own room if possible and keep the door closed Consider providing additional protections or more intensive care for high-risk household members Have only one family member care for them

² <https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/what-you-can-do.html>

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

Tiered Guidelines for the General Public

	Normal Risk	Low Risk	Moderate Risk	High Risk
Social Guidelines	<ul style="list-style-type: none"> General public takes reasonable precautions Interactions allowable in larger groups, with strict hygiene measures and symptom monitoring Evaluate mass gatherings based on herd immunity and monitoring/testing rates 	<ul style="list-style-type: none"> General public takes reasonable precautions Stay 6 feet away from others when outside the home Face coverings worn in interactions that take place within a 6-foot distance Limit out-of-state travel, quarantine 14 days upon return from high-risk areas Social interactions in groups 50 or fewer; this may be increased incrementally based on data & milestone trends 	<ul style="list-style-type: none"> General public takes extreme precautions Stay 6 feet away from others when outside the home unless not possible Face coverings worn in interactions that take place within a 6-foot distance In-person interactions limited to individual households and those who have been following recommended distancing/hygiene guidelines; increase use of virtual interactions Leave home infrequently Limit out-of-state travel, quarantine 14 days upon return from high-risk areas Social interactions in groups of 20 or fewer 	<ul style="list-style-type: none"> General public takes extreme precautions Stay 6 feet away from others when outside the home unless not possible Face coverings worn in interactions that take place within a 6-foot distance In-person interactions limited to individual households; increase virtual interactions Essential travel only. Leave home infrequently Limit out-of-state travel, quarantine 14 days upon return from high-risk areas Social interactions in groups of 10 or fewer
Interactions with High-Risk Individuals³	<ul style="list-style-type: none"> Asymptomatic individuals take extra precautions and follow strict hygiene standards when interacting with high-risk groups No symptomatic individuals Take proper precautions when visiting the hospital, nursing homes, or other residential care facilities 	<ul style="list-style-type: none"> Asymptomatic individuals take extra precautions and follow strict hygiene standards when interacting with high-risk groups No symptomatic individuals Limit visitors to the hospital, nursing homes, or other residential care facilities 	<p>Interactions with High-Risk Individuals</p> <ul style="list-style-type: none"> See “Households with vulnerable populations” guidelines on page 3 Avoid physical interactions with high-risk individuals as much as possible Avoid visits to hospitals, nursing homes, and other residential care facilities <p>Actions by High-Risk Individuals</p> <ul style="list-style-type: none"> Face coverings worn at all times in public setting Limit travel to only essential travel, as defined on page 5; if telework is not possible, limit travel to work-related travel only Limit visiting friends or family without urgent need Limit physical interactions with other high-risk individuals, except for members of your household or residence Limit attending gatherings of any number of people outside your household or residence Do not visit hospitals, nursing homes, or other residential care facilities 	<p>Interactions with High-Risk Individuals</p> <ul style="list-style-type: none"> See “Households with vulnerable populations” guidelines on page 3 Avoid physical interactions with high-risk individuals as much as possible No visits to hospitals, nursing homes, and other residential care facilities <p>Actions by High-Risk Individuals</p> <ul style="list-style-type: none"> Face coverings worn at all times in public setting Limit travel to only essential travel, as defined on page 5; if telework is not possible, limit travel to work-related travel only Limit visiting friends or family without urgent need Limit physical interactions with other high-risk individuals, except for members of your household or residence Limit attending gatherings of any number of people outside your household or residence Do not visit hospitals, nursing homes, or other residential care facilities

³ “High-risk individual” includes those over 65, those living at senior living facilities, and those of all ages with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised (undergoing cancer treatment, smoker, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications).

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
Family Gatherings (e.g. funeral, wedding, religious ceremonies)	<ul style="list-style-type: none"> Interactions allowable in larger groups, with strict hygiene measures and symptom monitoring 	<ul style="list-style-type: none"> Decreased group sizes that enable all social distancing guidelines to be followed 	<ul style="list-style-type: none"> Small group of close family and friends may attend, as long as they have been following social distancing and hygiene practices for two weeks 	<ul style="list-style-type: none"> Only members of the same household or residence may attend
Public Space	<ul style="list-style-type: none"> Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, handrails, shopping carts, check-out counters, restroom surfaces) Provide hand sanitizer for individuals at entrance and exit 	<ul style="list-style-type: none"> Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, handrails, shopping carts, check-out counters, restroom surfaces) Provide hand sanitizer for individuals at entrance and exit Face coverings worn in public settings where other social distancing measures are difficult to maintain Recommended symptom checking in public interactions 	<ul style="list-style-type: none"> Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, handrails, shopping carts, check-out counters, restroom surfaces) Provide hand sanitizer for individuals at entrance and exit Design spaces to maintain 6-foot distance between individuals Face coverings worn in public settings where other social distancing measures are difficult to maintain Symptom checking in public and business interactions 	<ul style="list-style-type: none"> Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, handrails, shopping carts, check-out counters, restroom surfaces) Provide hand sanitizer for individuals at entrance and exit Design spaces to maintain 6-foot distance between individuals Face coverings worn in public settings where other social distancing measures are difficult to maintain Symptom checking in public and business interactions
Use of Face Coverings	<ul style="list-style-type: none"> Face coverings not necessary for the general public 	<ul style="list-style-type: none"> Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other social distancing measures are difficult to maintain Launder cloth face coverings routinely Individuals should stay 6 feet away from others even when wearing a face covering 	<ul style="list-style-type: none"> Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other social distancing measures are difficult to maintain Launder cloth face coverings routinely Individuals should stay 6 feet away from others even when wearing a face covering 	<ul style="list-style-type: none"> Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other social distancing measures are difficult to maintain Launder cloth face coverings routinely Individuals should stay 6 feet away from others even when wearing a face covering
Children	<ul style="list-style-type: none"> Schools are open, with increased cleaning and hygiene regimen All symptomatic children should stay home from school and childcare 	<ul style="list-style-type: none"> Schools are open, but follow distancing guidelines Increased cleaning and hygiene regimen All symptomatic children should stay home from school and childcare Limit child interaction with other children in public spaces (e.g. playground equipment); a 6-foot distance should be maintained 	<ul style="list-style-type: none"> Do not attend school outside the home Do not arrange or participate in in-person playdates or similar activities Do not allow children on public playground equipment Schools closed Schools may send home food 	<ul style="list-style-type: none"> Do not attend school outside the home Do not arrange or participate in in-person playdates or similar activities Do not allow children on public playground equipment Schools closed Schools may send home food
Food	<ul style="list-style-type: none"> Dine-in services operating with hygiene practices followed 	<ul style="list-style-type: none"> Dine-in services operating with adequate distance between tables 	<ul style="list-style-type: none"> Carryout or delivery encouraged. Dine-in services allowable with extreme precaution (see page 14) Decrease shopping frequency Schools may send home food 	<ul style="list-style-type: none"> Do not dine out except for carryout or delivery Decrease shopping frequency Schools may send home food
Travel	<ul style="list-style-type: none"> Normal travel 	<ul style="list-style-type: none"> Limit out of state travel, following destination guidelines⁴ and avoiding areas of high exposure 	<ul style="list-style-type: none"> Limit travel to essential travel only, following destination guidelines⁴ and avoiding areas of high exposure 	<ul style="list-style-type: none"> Limit travel to essential travel only, following destination guidelines⁴ and avoiding areas of high exposure

⁴ <https://wwwnc.cdc.gov/travel/destinations/list>

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
			<ul style="list-style-type: none"> Essential travel means travel to: <ul style="list-style-type: none"> safely relocate by an individual whose home or residence is unsafe, including individuals who have suffered or are at risk of domestic violence, or for whom the safety, sanitation or essential operations of the home or residence cannot be maintained care for a family member or friend in the same household or another household, including transporting family members or friends transport a child according to existing parenting time schedules or other visitation schedules pertaining to a child in need of protective services care for pets, including travel to a veterinarian seek emergency services obtain medications and medical services donate blood obtain food, including delivery or carry-out services, beverages (alcoholic and non-alcoholic), and other grocery items, gasoline, supplies required to work from home, and products needed to maintain the safety, sanitation, and essential operation of homes and residences, businesses, and personally owned vehicles, including automobiles and bicycles perform work if you cannot telework transport/deliver essential goods engage in recreational and outdoor activities laundromats and dry cleaners return to a home or place of residence 	<ul style="list-style-type: none"> Essential travel means travel to: <ul style="list-style-type: none"> safely relocate by an individual whose home or residence is unsafe, including individuals who have suffered or are at risk of domestic violence, or for whom the safety, sanitation or essential operations of the home or residence cannot be maintained care for a family member or friend in the same household or another household, including transporting family members or friends transport a child according to existing parenting time schedules or other visitation schedules pertaining to a child in need of protective services care for pets, including travel to a veterinarian seek emergency services obtain medications and medical services donate blood obtain food, including delivery or carry-out services, beverages (alcoholic and non-alcoholic), and other grocery items, gasoline, supplies required to work from home, and products needed to maintain the safety, sanitation, and essential operation of homes and residences, businesses, and personally owned vehicles, including automobiles and bicycles perform work if you cannot telework transport/deliver essential goods engage in recreational and outdoor activities laundromats and dry cleaners return to a home or place of residence
Outdoors and Recreation	<ul style="list-style-type: none"> Resume activities, follow hygiene standards 	<ul style="list-style-type: none"> Remain at least six feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.) Avoid contact with high-touch surfaces, including handrails, trail signs, maps 	<ul style="list-style-type: none"> Remain at least six feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.) Do not touch high-touch surfaces, including handrails, trail signs, maps 	<ul style="list-style-type: none"> Remain at least six feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.) Do not touch high-touch surfaces, including handrails, trail signs, maps

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

Normal Risk

Low Risk

Moderate Risk

High Risk

		<ul style="list-style-type: none"> • Avoid congregate at trailheads, parks, or other outdoor spaces • Exhibit caution when engaging in close-contact or team sports, including symptom checking of participants • Pools operate at 50% capacity, one swimmer per lane, no congregating on pool decks • Follow guidelines for state and national parks 	<ul style="list-style-type: none"> • Do not congregate at trailheads, parks, or other outdoor spaces • Do not engage in close-contact or team sports • Pools operate at 50% capacity, one swimmer per lane, no congregating on pool decks • Follow guidelines for state and national parks 	<ul style="list-style-type: none"> • Do not congregate at trailheads, parks, or other outdoor spaces • Do not engage in close-contact or team sports • Do not travel to, or participate in activities at, any of the following locations: <ul style="list-style-type: none"> ○ places of public amusement or public activity ○ public swimming pools ○ gyms, and fitness centers • Do not go to or engage in activities at a state park located outside the county in which you reside (the availability of national parks will be determined in consultation with the National Park Service and the county in which the park is located)
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Tiered Recommendations for Businesses and Employees

Normal Risk

Low Risk

Moderate Risk

High Risk

Intensity of Disruption	1 2 3 4 5 6 7 8 9 10	1 2 3 4 5 6 7 8 9 10	1 2 3 4 5 6 7 8 9 10	1 2 3 4 5 6 7 8 9 10
General Employer Guidelines (applicable across all industries)	All businesses are open and operating under stricter hygiene and cleaning regimen. Monitoring health of workforce and customers	Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being <ul style="list-style-type: none"> • Employers take reasonable precautions • Provide accommodations to high-risk employees; minimize face-to-face contact, assign tasks that allow them to maintain 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow high-risk individuals to work remotely • Encourage remote work when possible • Workplaces comply with distancing and hygiene guidelines • Limit unnecessary travel 	Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being <ul style="list-style-type: none"> • Employers take extreme precautions • Provide accommodations to high-risk employees • Employees and volunteers operate remotely, unless not possible • Symptom checking in business interactions • Face coverings worn; ensure that face coverings are available • Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines • Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions) • Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate • Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions • Require employees to self-quarantine when returning from high-risk⁵ areas • Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact 	Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being <ul style="list-style-type: none"> • Employers take extreme precautions • Provide accommodations to high-risk employees • Employees and volunteers operate remotely, unless not possible • Symptom checking in business interactions • Face coverings worn; ensure that face coverings are available • Encourage high-contact businesses not to operate • Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines • Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions) • Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate • Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions • Require employees to self-quarantine when returning from high-risk⁵ areas • Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact

⁵ <https://wwwnc.cdc.gov/travel/destinations/list>

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
Restaurants, Food Service Establishments & Food Trucks	Dine-in restaurants operating under proper safety precautions for staff and customers	Dine-in service opened, with tables arranged so there is appropriate distance between diners. Increased hygiene practices for customers and staff <ul style="list-style-type: none"> • Must maintain 6 feet between parties at all times • Limit the number of people in a restaurant at any time to allow for adequate physical distancing • Limit wait times inside the restaurant to 15 minutes and avoid crowding. Individuals should be encouraged to wait outside • Set an established window for high-risk groups to come in without pressure from crowds • Maintain signage to remind individuals from separate parties to stand at least 6 feet apart • Takeout, curbside pickup, or delivery options encouraged • Avoid letting guests handle food at buffets or change tongs frequently • Clean any surfaces customers touch frequently (e.g. drink machines) • Symptom checking of employees • Stagger workstations so workers are not facing one another and can maintain a 6-foot distance • Encourage contactless payment; disinfect transaction terminal between customers • Customers voluntarily provide contact information to assist with contact tracing efforts 	Takeout, curbside pickup, or delivery options encouraged. Dine-in services allowable with extreme precaution, following strict guidelines around physical distancing and staff monitoring. Contactless payment encouraged. Create safe environment for staff <p>For dine-in services⁶</p> <ul style="list-style-type: none"> • Dine-in services, including buffets, may be open under the following requirements outlined in the appendix on page 19 <p>For takeout services:</p> <ul style="list-style-type: none"> • Symptom checking of employees • Staff wear face coverings • Stagger workstations so workers can maintain a 6-foot distance and do not face one another • Encourage contactless payment; if not possible, disinfect transaction terminal between customers • Staff must sanitize hands between handling payment options and food/containers • When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned • Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls • Customers voluntarily provide contact information to assist with contact tracing efforts 	Takeout, curbside pickup or delivery only. Extreme caution taken in food preparation. Physical distancing maintained. Contactless payment encouraged. Create safe environment for staff <ul style="list-style-type: none"> • Takeout only. This includes delivery, curbside pickup, third-party delivery (e.g., DoorDash, Grubhub, Uber Eats) • Symptom checking of employees • Stagger workstations so workers can maintain a 6-foot distance and do not face one another • Encourage contactless payment; if not possible, disinfect transaction terminal between customers • Staff must sanitize hands between handling payment options and food/containers • When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned • Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls • Customers voluntarily provide contact information to assist with contact tracing efforts
Retail (including Grocery Stores, Pharmacy)	Retail establishments operate under heightened hygiene and cleaning standards. Monitor employees for symptoms <ul style="list-style-type: none"> • Signage to encourage customers to use cleaning wipes and hand sanitizer • Ensure cleaning wipes are near shopping carts and shopping baskets Provide hand sanitizer at checkout counters and entrance/exit	Retail establishments exercise discernment, establishing principles for safe environment and public trust. Monitor employees for symptoms and encourage face coverings for any interactions taking place within 6 feet <ul style="list-style-type: none"> • Face coverings are worn for interactions that take place within a 6-foot distance • Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line, and in store check-out lines 	Retail establishments create a safe environment for customers and staff with frequent reminders on distancing and hygiene. Monitor employees for symptoms. Customers and employees wear face coverings <ul style="list-style-type: none"> • Both customers and employees wear face coverings⁷ • Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line, and in store check-out lines 	Essential retail (e.g., grocery, hardware, etc.) create a safe environment for customers and staff with frequent reminders on distancing and hygiene. Monitor patrons and employees for symptoms. Customers and employees wear face coverings <ul style="list-style-type: none"> • Both customers and employees wear face coverings • Maintain signage to remind and help individuals stand at least 6 feet apart, including outside when in line, and in store check-out lines

⁶ Dine-in services not recommended during moderate risk conditions. However, if dine-in services are opened, the following precautions should be taken

⁷ Face coverings are extremely important in the retail setting, as customers are passing one another with high frequency

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
		<ul style="list-style-type: none"> • Assign an employee to disinfect carts and baskets regularly • Resume to normal patron capacity • Provide hand sanitizer at checkout counters and entrance/exit • Set an established daily window of time for high-risk individuals to come in without pressure from crowds • Staff only come closer than 6 feet when accepting payment or delivering goods or services if wearing a face covering • One-way aisles to support physical distancing • Discourage bringing kids or strollers in stores when possible to allow as much space as possible in aisles • Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance • Deliver products through curbside pick-up or delivery • Make regular announcements to remind customers to follow physical distancing guidelines <p>Specific Guidance for Grocery & Pharmacy</p> <ul style="list-style-type: none"> • Separate order and delivery areas to keep customers from waiting too long in confined areas together • Take extra precautions when permitting self-serving any items that are food-related • Only make bulk items available if they are individually packaged • Allow individuals to bring their own bags, mugs, or other reusable items from home <p>Waive prescription delivery fees for high-risk individuals</p>	<ul style="list-style-type: none"> • Assign an employee to disinfect carts and baskets after each use • Maximum number of patrons must be such that a 6-foot distance between patrons and employees can be easily maintained (1 person per 100 square feet) • Provide hand sanitizer at checkout counters and entrance/exit • Limit purchase quantities on certain goods selling out quickly; this will help maintain ability to meet needs of patrons and limit crowds and lines • Set an established daily window of time for high-risk individuals to come in without pressure from crowds • Staff may only come closer than 6 feet when accepting payment or delivering goods or services if wearing face covering • One-way aisles to support physical distancing • Discourage bringing kids or strollers into stores when possible to allow as much space as possible in aisles • Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance • Deliver products through curbside pick-up or delivery • Make regular announcements to remind customers to follow physical distancing guidelines <p>Specific Guidance for Grocery & Pharmacy</p> <ul style="list-style-type: none"> • Separate order and delivery areas to keep customers from waiting too long in confined areas together • Prevent people from self-serving any items that are food-related; lids for cups provided by staff • Only make bulk items available if they are individually packaged • Do not allow individuals to bring their own bags, mugs, or other reusable items from home • Waive prescription delivery fees 	<ul style="list-style-type: none"> • Assign an employee to disinfect carts and baskets after each use • Maximum number of patrons must be such that a 6-foot distance between patrons and employees can be easily maintained (1 person per 100 square feet) • Provide hand sanitizer at checkout counters and entrance/exit • Limit purchase quantities on certain goods selling out quickly; this will help maintain ability to meet needs of patrons and limit crowds and lines • Set an established window of time for high-risk individuals to come in without pressure from crowds • Staff may only come closer than 6 feet when accepting payment or delivering goods or services if wearing face covering • One-way aisles to support physical distancing • Discourage bringing kids or strollers into stores when possible to allow as much space as possible in aisles • Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance • Deliver products through curbside pick-up or delivery • Make regular announcements to remind customers to follow physical distancing guidelines <p>Specific Guidance for Grocery & Pharmacy</p> <ul style="list-style-type: none"> • Separate order and delivery areas to keep customers from waiting too long in confined areas together • Prevent people from self-serving any items that are food-related; lids for cups provided by staff • Only make bulk items available if they are individually packaged • Do not allow individuals to bring their own bags, mugs, or other reusable items from home • Waive prescription delivery fees

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
Hospitality, Tourism & Accommodations	<p>Industry open with precautions for staff and guests as outlined in general guidelines</p>	<p>Precautions taken with shared spaces; additional caution is taken with extra sanitation of all areas of the property</p> <ul style="list-style-type: none"> • Staff and guests wear face coverings when interacting within 6 feet of one another • Maintain signage to remind groups to stand at least 6 feet apart • Social distancing maintained in all common areas or meeting rooms • Digital check-in and checkout encouraged • Symptomatic guests should stay in their room and wear a face covering anytime they leave the room • Consider designating one staff member to attend to sick guests • Launder all exposed linens and cleaning supplies separately • Food should be served in a takeout-style (grab and go) manner; no buffet-style dining • Swimming pools, gyms and fitness centers open with frequent cleaning 	<p>Hotels and other accommodations take extreme safety precautions for both staff and guests</p> <ul style="list-style-type: none"> • Staff and guests wear face coverings • Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas • Social distancing maintained in all common areas or meeting rooms • Digital check-in and checkout encouraged • Consider installing plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks) • Symptomatic guests should stay in their room and wear a face covering anytime they leave the room • Consider designating one staff member to attend to sick guests • Discontinue or decrease housekeeping services to prevent transmission between rooms during guest stays • Guest room cleaning should include a complete change of towels, linens, pillows, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant • When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning • Launder all exposed linens and cleaning supplies separately • Food should be served in a takeout-style (grab and go) manner; no buffet-style dining • Fitness centers and pools follow gym guidelines on page 13 • Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces) 	<p>Limited operations of this industry. Hotels and other accommodations take extreme safety precautions for both staff and guests</p> <ul style="list-style-type: none"> • Accommodations (hotels, motels, Airbnb, etc.) operate with caution • Staff and guests wear face coverings • Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas • Gift shops continue to sell food, medicine, or other essential items • Digital check-in and checkout encouraged • Consider installing plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks) • Symptomatic guests should stay in their room and wear a face covering anytime they leave the room • Consider designating one staff member to attend to sick guests • Guest room cleaning should include a complete change of towels, linens, pillows, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant • When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning • Launder all exposed linens and cleaning supplies separately • Food should be served in a takeout-style (grab and go) manner; no buffet-style dining • Swimming pools, gyms and fitness centers closed • Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces)

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
Events & Cultural Entertainment (including Sporting Events, Parades, Concerts, Convention Centers, Theatres, Museums, Zoos, Aquariums, Aviaries, Botanical Gardens)	<p>In-person operation of this industry is allowable for large groups. Mass gatherings follow proper safety procedures and precautions for monitoring symptoms</p>	<p>In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met</p> <ul style="list-style-type: none"> A 10-foot⁸ distance must be maintained between individual household groups at all times while seated; this may be decreased incrementally based on data & milestone trends For reserved-seating facilities, facility capacity is dependent on ability to block reserved seats (demonstrated on digital seat map) to ensure safe radius Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues Limit the number of people in a confined area to enable adequate distancing at all times Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens) Congregating at any point is not allowed Encourage contactless payment; disinfect between transactions at facility stores/gift shops and comply with other retail recommendations Participants (e.g., players, performers, actors) in events should have their symptoms checked Electronic tickets and playbills encouraged in place of paper <p>Concessions:</p> <ul style="list-style-type: none"> Serving and seating protocols consistent with restaurant guidance Maintain 6-foot distancing for all lines Encourage contactless payment To the extent reasonable, serve grab-and-go food items Any concessions/restaurant seating is compliant with restaurant dine-in recommendations 	<p>In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met</p> <ul style="list-style-type: none"> A 10-foot⁸ distance must be maintained between individual household groups at all times while seated For reserved-seating facilities, facility capacity is dependent on ability to block reserved seats (demonstrated on digital seat map) to ensure safe radius Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues Limit the number of people in a confined area to enable adequate distancing at all times Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens) Congregating at any point is not allowed Encourage contactless payment; disinfect between transactions at facility stores/gift shops and comply with other retail recommendations Participants (e.g., players, performers, actors) in events should have their symptoms checked Electronic tickets and playbills encouraged in place of paper <p>Concessions:</p> <ul style="list-style-type: none"> Serving and seating protocols consistent with restaurant guidance Maintain 6-foot distancing for all lines Encourage contactless payment To the extent reasonable, serve grab-and-go food items Any concessions/restaurant seating is compliant with restaurant dine-in recommendations 	<p>In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met</p> <ul style="list-style-type: none"> Spectators encouraged to attend remotely A 10-foot⁸ distance must be maintained between individual household groups at all times while seated For reserved-seating facilities, facility capacity is dependent on ability to block reserved seats (demonstrated on digital seat map) to ensure safe radius Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues Limit the number of people in a confined area to enable adequate distancing at all times Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens) Congregating at any point is not allowed Encourage contactless payment; disinfect between transactions and comply with other retail recommendations Participants (e.g., players, performers, actors) in events should have their symptoms checked Electronic tickets and playbills encouraged in place of paper

⁸ Physical distance between households is increased to 10 feet in this category due to movement, cheering, exertion, and prolonged exposure. Physical distancing requirements will be evaluated for incremental decreases in the yellow phase based on data and milestone trends

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
Personal Services	<p>Industry open with strict hygiene regimen and symptom monitoring</p>	<p>Industry open under strict hygiene protocols. Service provider and customer must wear face coverings. Meticulous monitoring of symptoms</p> <ul style="list-style-type: none"> Both service provider and client must wear face coverings Service provider must wear gloves, changing frequently as required by state and local public health law Symptom checking of all staff at the beginning of each shift, with a log that can be made available for inspection by health department Customers must have their symptoms checked before services are rendered No walk-ins allowed; services by appointment only Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts When services are not being directly provided, 6 feet of physical distance must be maintained. This includes in waiting areas and between clients at all times Contactless payment encouraged; financial equipment disinfected after each transaction 	<p>Industry open under strict hygiene protocols. Service provider and customer must wear face coverings. Meticulous monitoring of symptoms</p> <ul style="list-style-type: none"> Both service provider and client must wear face coverings; services that cannot be performed without face coverings must not be rendered (e.g. beard trimming, waxing, piercing services) Service provider must wear gloves, changing frequently as required by state and local public health law Symptom checking of all staff at the beginning of each shift, with a log that can be made available for inspection by health department Customers must have their symptoms checked before services are rendered No walk-ins allowed; services by appointment only Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts When services are not being directly provided, 6 feet of physical distance must be maintained. This includes waiting areas and between clients at all times Contactless payment encouraged; financial equipment disinfected after each transaction 	<p>Extreme limitations of this industry (e.g., barbers, hair stylists, tattoo & body artists, nail salons)</p> <ul style="list-style-type: none"> Business that rely on close human interaction (i.e., barbers, hair stylists, tattoo & body artists, etc.) encouraged not to stay open Symptom checking in all interactions; face coverings worn by both service provider and client
Home Repair	<p>Operates under the General Guidelines for Employers. Increased hygiene</p> <ul style="list-style-type: none"> Same as high-risk column, except that employers do not need to actively monitor symptoms; employees self-report 	<p>Operates under the General Guidelines for Employers. Strict hygiene</p> <ul style="list-style-type: none"> Inquire if homes have symptomatic individuals and exercise caution Monitor symptoms of employees Wash or sanitize hands before and after leaving a home Wear face coverings and gloves, changing between each site Disinfect tools after each site Share estimates, invoices, and other documentation electronically 	<p>Operates under the General Guidelines for Employers. Strict hygiene</p> <ul style="list-style-type: none"> Inquire if homes have symptomatic individuals and exercise caution Monitor symptoms of employees Wash or sanitize hands before and after leaving a home Wear face coverings and gloves, changing between each site Disinfect tools after each site Share estimates, invoices, and other documentation electronically 	<p>Operates under the General Guidelines for Employers. Strict hygiene</p> <ul style="list-style-type: none"> Inquire if homes have symptomatic individuals and exercise caution Monitor symptoms of employees Wash or sanitize hands before and after leaving a home Wear face coverings and gloves, changing between each site Disinfect tools after each site Share estimates, invoices, and other documentation electronically

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
Gyms & Fitness Centers	<p>Fitness centers and gyms are open with cleaning guidance</p> <ul style="list-style-type: none"> Space equipment at normal capacity Make cleaning supplies available throughout the establishment and post signs encouraging patrons to clean all equipment 	<p>Fitness centers and gyms are open with some distancing and cleaning guidance</p> <ul style="list-style-type: none"> Employees must go through symptom checking before every shift, including temperature. Log must be kept and available for inspection by health department Employees working within 6 feet of patrons must wear face coverings Limit the number of patrons in the facility at one time 1 person per 100 square feet Space or close equipment so patrons maintain 10⁹ feet of distance at all times Pools limited to 50% pool capacity, one swimmer per lane, congregating on the pool deck is not allowed Make cleaning supplies available throughout the establishment and post signs encouraging patrons to clean all equipment 	<p>Recommended closure of fitness centers and gyms; if open, fitness centers and gyms should follow strict distancing and cleaning guidance</p> <ul style="list-style-type: none"> Employees must go through symptom checking before every shift, including temperature. Log must be kept and available for inspection by health department Employees must wear face coverings; patrons encouraged to wear face coverings whenever possible Limit the number of patrons in the facility at one time 1 person per 100 square feet Space or close off equipment so patrons maintain 10 feet⁹ of distance at all times No team or group activities Staff must disinfect all equipment after each use No sign-in sheets, touchpads, or touch surfaces required for entry High-risk individuals discouraged from using facilities at this time Pools limited to 50% pool capacity, one swimmer per lane, congregating on the pool deck is not allowed 	<p>Fitness centers and gyms are closed</p>
Construction, General Contractors & Manufacturing	<p>Operates under the General Guidelines for Employers</p>	<p>Operates under the General Guidelines for Employers. Strict hygiene</p> <ul style="list-style-type: none"> Ensure nobody with symptoms enters a job site Provide additional hand washing stations; wash or sanitize hands before and after leaving a site Wear face coverings and gloves Clean and disinfect project sites, including high-touch surfaces and tools frequently Share estimates, invoices, and other documentation electronically 	<p>Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions</p> <ul style="list-style-type: none"> Ensure nobody with symptoms enters a job site Provide additional hand washing stations; wash or sanitize hands before and after leaving a site Wear face coverings and gloves Clean and disinfect project sites, including high-touch surfaces and tools frequently Share estimates, invoices, and other documentation electronically 	<p>Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions</p> <ul style="list-style-type: none"> Ensure nobody with symptoms enters a job site Provide additional hand washing stations; wash or sanitize hands before and after leaving a site Wear face coverings and gloves Clean and disinfect project sites, including high-touch surfaces and tools frequently Share estimates, invoices, and other documentation electronically

⁹ Physical distance increased to 10 feet in this category to account for movement, exertion, and prolonged exposure. Physical distancing requirements will be evaluated for incremental decreases in the yellow phase based on data and milestone trends

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

	Normal Risk	Low Risk	Moderate Risk	High Risk
Day Care	<p>Enhanced cleaning and distancing protocols. No symptomatic children</p> <ul style="list-style-type: none"> Enhanced cleaning and disinfecting, Don't use toys that can't be cleaned Children and staff should stay home if they're sick 	<p>Enhanced cleaning and distancing protocols. No symptomatic children</p> <ul style="list-style-type: none"> Enhanced cleaning and disinfecting Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times) Don't use toys that can't be washed and disinfected All individuals must wash hands with soap and running water upon arrival Children and staff should stay home if they're sick Children and staff get their temperature checked at the facility If there is a confirmed case, facility must be closed and alert local health department All high-touch surfaces should be cleaned and disinfected regularly 	<p>Enhanced cleaning and distancing protocols. No symptomatic children</p> <ul style="list-style-type: none"> Enhanced cleaning and disinfecting Encourage children to be 6 feet apart as much as possible Groups must be restricted to groups of 20 unless a wall can physically separate each group Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times) Curbside drop off and pick up All individuals must wash hands with soap and running water upon arrival Don't use toys that can't be washed and disinfected Children and staff should stay home if they're sick Children and staff get their temperature checked at the facility If there is a confirmed case, facility must be closed and alert local health department All high-touch surfaces should be cleaned and disinfected after each use (e.g., toys, keyboards, desks, remote controls) 	<p>Enhanced cleaning and distancing protocols. No symptomatic children</p> <ul style="list-style-type: none"> Enhanced cleaning and disinfecting Encourage children to be 6 feet apart as much as possible Groups must be restricted to groups of 10 unless a wall can physically separate each group Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times) Curbside drop off and pick up All individuals must wash hands with soap and running water upon arrival Don't use toys that can't be washed and disinfected Children and staff should stay home if they're sick Children and staff get their temperature checked at the facility If there is a confirmed case, facility must be closed and alert local health department All high-touch surfaces should be cleaned and disinfected after each use (e.g., toys, keyboards, desks, remote controls)

Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

Healthcare-Specific Guidelines

	Normal Risk	Low Risk	Moderate Risk	High Risk
Intensity of Disruption	1 2 3 4 5 6 7 8 9 10	1 2 3 4 5 6 7 8 9 10	1 2 3 4 5 6 7 8 9 10	1 2 3 4 5 6 7 8 9 10
Hospital Setting	Allow ambulatory surgery according to protocols developed by the Utah Hospital Association in consultation with the Utah Department of Health	Allow ambulatory surgery according to protocols developed by the Utah Hospital Association in consultation with the Utah Department of Health	Allow ambulatory surgery according to protocols developed by the Utah Hospital Association in consultation with the Utah Department of Health	Allow ambulatory surgery according to protocols developed by the Utah Hospital Association in consultation with the Utah Department of Health
Non-hospital Setting, Including Dentistry	Routine care resumed	<p>Practices reopened with additional precautions taken by healthcare providers, based on availability of resources</p> <ul style="list-style-type: none"> Consider availability of resources (access to PPE, supplies, equipment, medicine) Patients encouraged to wear masks when they go to their healthcare provider Ensure 6-foot physical distance of all patients at all times No congregating in waiting rooms; if possible, patients should wait outside or in their car and be escorted directly to a treatment room with minimal social interaction All children’s play areas, toys, magazines, and similar items removed from waiting rooms Screen patients upon entering the office with a questionnaire asking about symptoms, travel, and any sicknesses in the home Take patient temperature to screen for fever Only one adult may accompany each child; strongly encourage to wait outside the exam room if aerosols will be generated during treatment Plexiglass barrier installed, face shields, or masks appropriate to setting provided to front desk personnel Appropriate PPE should be worn when taking care of non-COVID-19 patients Appropriate protocols, by setting, should be put in place for using appropriate PPE for PUI, screened positive, and COVID-19 patients 	<p>Practices reopened with additional precautions taken by healthcare providers, based on availability of resources</p> <ul style="list-style-type: none"> Consider availability of resources (access to PPE, supplies, equipment, medicine) Patients encouraged to wear masks when they go to their healthcare provider Ensure 6-foot physical distance of all patients at all times No congregating in waiting rooms; if possible, patients should wait outside or in their car and be escorted directly to a treatment room with minimal social interaction All children’s play areas, toys, magazines, and similar items removed from waiting rooms Screen patients upon entering the office with a questionnaire asking about symptoms, travel, and any sicknesses in the home Take patient temperature to screen for fever Only one adult may accompany each child; strongly encourage to wait outside the exam room if aerosols will be generated during treatment Plexiglass barrier installed, face shields, or masks appropriate to setting provided to front desk personnel Appropriate PPE should be worn when taking care of non-COVID-19 patients Appropriate protocols, by setting, should be put in place for using appropriate PPE for PUI, screened positive, and COVID-19 patients 	<p>Practices reopened with additional precautions taken by healthcare providers, based on availability of resources</p> <ul style="list-style-type: none"> Consider availability of resources (access to PPE, supplies, equipment, medicine) Patients encouraged to wear masks when they go to their healthcare provider Ensure 6-foot physical distance of all patients at all times No congregating in waiting rooms; if possible, patients should wait outside or in their car and be escorted directly to a treatment room with minimal social interaction All children’s play areas, toys, magazines, and similar items removed from waiting rooms Screen patients upon entering the office with a questionnaire asking about symptoms, travel, and any sicknesses in the home Take patient temperature to screen for fever Only one adult may accompany each child; strongly encourage to wait outside the exam room if aerosols will be generated during treatment Plexiglass barrier installed, face shields, or masks appropriate to setting provided to front desk personnel Appropriate PPE should be worn when taking care of non-COVID-19 patients Appropriate protocols, by setting, should be put in place for using appropriate PPE for PUI, screened positive, and COVID-19 patients

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Normal Risk	Low Risk	Moderate Risk	High Risk
	<ul style="list-style-type: none"> • Personal clothing should be changed when leaving care setting based on risk posed by patient care being provided • Gowns or shoe coverings are not necessary, but would provide added protection • Face shields or goggles that seal around the eyes must be worn when performing any treatment that creates an aerosol • Maintain appointment log with patient contact information to assist with contact tracing efforts (EMR system is sufficient) • All universal precautions strictly maintained 	<ul style="list-style-type: none"> • Personal clothing should be changed when leaving care setting based on risk posed by patient care being provided • Gowns or shoe coverings are not necessary, but would provide added protection • Face shields or goggles that seal around the eyes must be worn when performing any treatment that creates an aerosol • Maintain appointment log with patient contact information to assist with contact tracing efforts (EMR system is sufficient) • All universal precautions strictly maintained 	<ul style="list-style-type: none"> • Personal clothing should be changed when leaving care setting based on risk posed by patient care being provided • Gowns or shoe coverings are not necessary, but would provide added protection • Face shields or goggles that seal around the eyes must be worn when performing any treatment that creates an aerosol • Maintain appointment log with patient contact information to assist with contact tracing efforts (EMR system is sufficient) • All universal precautions strictly maintained

General Guidelines for Employers

Best Practices for Employers

- Those who are, or work with, high-risk populations, should undergo daily screening/symptom monitoring, and be tested if they begin to experience COVID-19 symptoms. High-risk populations should take extra precautions to avoid close contact with multiple people
- Use online conferencing, email, or telephone in place of in-person meetings, even when people are in the same building
- Employees and customers should not congregate in groups; if your business involves a waiting area, customers should wait outside or in their cars
- Encourage contactless pay options if possible; otherwise immediately disinfect transaction equipment
- Make regular announcements to remind employees and customers to follow distancing guidelines. Use floor markings to mark appropriate physical distance (6 or 10 feet) where appropriate
- Encourage digital files rather than paper formats (e.g. documentation, invoices, inspections, forms, agendas)
- Consider what reserve supplies may be necessary to obtain (e.g., cleaning supplies, gloves or other protective equipment)
- Consider the possibility of interruptions to water or power that might force closure
- Establish and maintain open dialogue with local communities, including key vendors and suppliers, exploring contingencies and sharing appropriate decisions about foodservice, transportation, and other services
- Identify a workplace coordinator who will be responsible for COVID-19 issues and their impact in the workplace
- If relevant, update emergency communication plan with key contacts and backups, chain of communications, and processes for tracking and communicating; share the response plan with employees and communicate expectations
- Ensure every employee's contact information and emergency contact details are up to date; ensure a plan is in place to reach employees quickly
- Educate workforce about the threat of the COVID-19 pandemic, what the business is doing, and what they should do to protect themselves and their families
- Prepare for absenteeism—not only sick employees will stay home; others may need to care for the sick or children if schools close; those employees should notify their supervisors
- Provide signage at each public entrance to inform all employees and customers that they should:
 - Avoid entering if they fever, cough, muscle aches and pains, sudden changes in smell or taste, sore throat, shortness of breath, or feel generally unwell
 - Maintain a minimum 6-foot distance (10-foot distance in gyms, fitness centers, or large event/entertainment spaces due to prolonged exposure, increased movement, exertion, heavier breathing, cheering)
 - Sneeze/cough into cloth, tissue, elbow or sleeve (not hands)
 - Avoid hand shaking or unnecessary physical contact
 - Wear face coverings

Cleaning & Hygiene Guidelines for Employers

- Promote etiquette for coughing, sneezing, and handwashing; avoid touching face, especially eyes, nose, and mouth; place posters that encourage hand and respiratory hygiene
- Face coverings should be worn by employees and patrons, especially when difficult or impossible to maintain 6-foot distance
- Ensure adequate air circulation and post tips on how to stop the spread of germs
- When possible, discourage sharing of work tools and equipment
- Avoid handshaking
- Make a list of high-touch surfaces requiring routine disinfecting and perform routine environmental cleaning (e.g., elevator buttons, workstations, countertops, handrails, doorknobs, breakrooms, bathrooms, common areas), either twice a day or after each use. Keep a logbook of cleaning regimen. Those cleaning should:
 - Wear gloves
 - Prior to disinfecting, clean surfaces with soap and water if soiled
 - Use EPA-approved disinfectant, industrial cleaner, diluted bleach, or alcohol solutions
- Provide disposable disinfecting wipes for employee use on high-touch surfaces; provide no-touch trash bins
- Laundry: wear gloves, use warmest appropriate water setting, dry items completely, do not shake dirty laundry, launder items that have come in contact with COVID-19 separately
- Make hand sanitizer, soap and water, or effective disinfectant readily available. Provide pop-up handwashing stations or facilities where necessary (e.g. open houses, construction sites)
- Personal Protection Equipment (PPE) should not be shared and should be disposed of properly
- After using gloves, employees should wash their hands

Employers Monitoring Symptoms

- Employees who are sick or who appear to have COVID-19 symptoms should be separated from other employees/customers immediately and sent home; immediately clean and disinfect areas the sick employee visited
- Train managers/leadership to spot symptoms of COVID-19 and to be clear on relevant protocols
- Monitor employee symptoms, especially fever. If employees take simple medications such as acetaminophen, ibuprofen, or aspirin, they should take temperature beforehand
- Do not allow employees to come to work if they feel sick; create or maintain non-punitive leave policies so employees do not feel pressured to come to work if they are sick. Remind employees to report any illness to a manager, especially if sick with fever, cough, muscle aches and pains, sudden changes in smell or taste, sore throat, and/or shortness of breath
- If an employee is confirmed COVID-19 positive, employers should inform fellow employees while maintaining confidentiality; fellow employees should self-monitor for symptoms for 14 days

Appendix: Guidelines for Dine-in Restaurants Open in Orange/Moderate

Operational Practice

- Limit tables to groups of 6, preferably members of the same household
- Must maintain 6 feet between parties at all times. Either move tables or mark off tables not to be used
- In waiting areas, a 6-foot distance must be maintained between parties, whether indoor or outdoor
- Maintain signage to remind individuals from separate parties to stand at least 6 feet apart; waiting area has floor markers to indicate proper spacing
- Hosts preferably open doors for customers and guide them to their seats to prevent traffic or congregating; hand sanitizer available at door
- Upon entry, hosts point guests to signage that includes the following information:
 - Outlines symptoms¹⁰ and encourages that if the patron, or someone they live with, has experienced COVID-19 symptoms, to please order takeout instead
 - Recommendation for high-risk individuals¹¹ to order takeout/delivery instead of dining in for the protection of that individual
- Manager checks each employee for symptoms before every shift with temperatures taken and asks if any member of the employee's household has tested positive for COVID-19 in the past 14 days. Log must be kept and available for inspection by the local health officer
- Staff must wear face coverings at all times and perform hand hygiene between interactions with each table
- Cups, lids, napkins and straws must be handed directly to customers by staff
- Do not place utensils on table until patron is seated
- Encourage contactless and non-signature payment; when not possible, card and payment stations must be sanitized after each use. Staff must sanitize hands between handling payment options and food/containers
- Staff avoid touching items that have been placed on the table (menus, plates, utensils, pens, cups, etc.). The table will be cleared by a dedicated staff member once all guests have left
- Dedicated staff member sanitizes the area occupied by customers upon departure including tables, menus, pens, salt and pepper shakers, etc. Consider use of disposable items if necessary
- The restaurant may not operate if PPE, EPA-approved disinfectants and sanitizers, soap, and other necessary cleaning supplies are not available; sanitizer is effective against COVID-19. Chlorine (bleach) at 100-200 ppm is recommended
- Hand sanitizer must be available immediately adjacent to bathrooms
- Close restaurant for cleaning and disinfecting in the morning, afternoon, and evening. Cleaning and disinfecting includes all tables, chairs, door handles, floors, bathrooms, and any high-touch surfaces
- Buffet and self-serve restaurants will provide utensils, cups, plates and other service items only from the counter where food is ordered. None of these items will be accessible to the public. Buffet style restaurants will provide servers who will serve the meals from buffet to limit exposure. Patrons will not be allowed within 6 feet of the food serving area
- Stagger workstations so employees are not facing one another and are 6 feet apart
- To-go boxes, pizza boxes, paper cups, and any other paper product that touches food must be treated as food
- Staff must use gloves when handling ready-to-eat foods (including ice). Gloves are not required when handling foods that have yet to be cooked
- Playgrounds in restaurants remain closed

¹⁰ Symptoms include fever, cough, muscle aches and pains, sudden changes in smell or taste, sore throat, shortness of breath

¹¹ High-risk individual" includes those over 65, those living at senior living facilities, and those of all ages with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised (undergoing cancer treatment, smoker, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications)



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Amendments to be Expected May 1, 2020

TIMELINE: The order will be in effect until May 25th, 2020 at 11:59 p.m.

Food Establishments:

ALL COUNTIES: Indoor and outdoor dining is limited to 6 foot spacing between parties. Full details on the required cleaning processes and safety procedures can be found at www.seuhealth.com/covid-19

CAMPING:

CARBON & EMERY COUNTIES: Removes restrictions, increased sanitation practices. Social distancing should still be practiced.

GRAND COUNTY: Available for essential visitors, primary residents of Grand County, and primary residents of Green River, Utah. Social distancing should still be practiced and no camps consisting of more than 10 people, unless all are of the same immediate family.

OVERNIGHT LODGING:

CARBON & EMERY COUNTIES: Removes restrictions with increased sanitation practices.

GRAND COUNTY:

Hotels, Motels, Bed & Breakfasts, Hostels

Reservations allowed with occupancy limitations based on the size of the facility. A 72-Hour Rest Period is required based on scientific studies indicating that the COVID-19 virus can remain stable on certain surfaces for up to three (3) days (i.e., 72 hours).

0-20 rooms: full occupancy permitted.

21-50 rooms: 20 rooms plus 50% of rooms 21-50 may be occupied.

51+ rooms: 35 rooms plus 25% of rooms in excess of 51 may be occupied.

Commercial Campgrounds, Recreational Vehicle (RV) Parks

- Permissible occupancy for RV and tent sites is 50% capacity and 30% for cabins.

Short-term rentals (e.g. condos, nightly rentals, "AirBnB," "VRBO," etc.)

- Permissible occupancy is 100% capacity, with a 72-Hour Rest Period.

Non-Commercial Camping (primitive camping, dispersed camping, etc.)

- In Grand County, non-commercial camping shall remain closed to non-residents until the National Parks are reopened.



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May 1, 2020

General Business Guidance

UTAH LEADS TOGETHER: MODERATE RISK PHASE

As the community begins the next phase of sustainable social distancing and businesses begin to re-open doors to patrons, we encourage you to continue to implement protective measures to slow the spread of COVID-19 in our community. We understand that each facility is unique and operates under differing circumstances. Therefore, the guidelines provided can be adapted to your personal situation.

FACILITY CLEANING & SANITATION

- Clean and sanitize all touched surfaces between each user.
- Cleaning includes all tables, chairs, door handles, floors, bathrooms, equipment and any high-touch surfaces.
- Contactless payment is encouraged. However, if it is not possible, sanitize between transactions.
- Implement and document a regular facility-wide equipment cleaning schedule performed at specific and frequent time intervals.
 - Chlorine (bleach) with a concentration of 100-200 ppm is recommended for non-food contact surfaces. For other EPA approved disinfectants visit, <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>
- Provide hand sanitizer at checkout counters and entrance/exits.

EMPLOYEE & PATRON PROTECTION

Daily Screening and Monitoring for Sickness

- Make every possible effort to enable working from home as a first option; where not possible, comply with distancing and hygiene guidelines.
- Provide accommodations for *high-risk employees.
- Encourage employees to self-monitor for illness before coming to work each day,

including checking their temperature and screening for symptoms of COVID-19.

- If employees need to take simple medications (acetaminophen, ibuprofen, aspirin), they should measure their temperature beforehand.
- Do not allow employees to come to work if they feel sick.
 - Remind employees to report any illness to management, especially if sick with fever, cough, muscle aches and pains, sudden changes in smell or taste, sore throat, and/or shortness of breath.
 - Non-punitive leave policies must be in place so employees do not feel pressured to come to work if they are sick.
- Employers should screen employees including measuring temperatures, before shifts for symptoms of COVID-19: fever, cough, shortness of breath, muscle aches and pains, decreased sense of smell or taste, and/or sore throat.
- Anyone who develops symptoms while at work should be separated from other employees and customers immediately and sent home.
 - Immediately clean and disinfect areas the sick employee contacted.
- If an employee is confirmed to have COVID-19, employers should inform fellow employees while maintaining confidentiality, and all fellow employees should self-monitor for symptoms of COVID-19 for 14 days.
 - Employees may not come to work if they develop any symptoms while self-monitoring and are encouraged to get tested for COVID-19.
- Employers must prohibit employees who have been asked to isolate or quarantine from coming into work until given health department clearance.
- Employers should prohibit people from entry into the facility if they are ill or if they have had a recent exposure to someone with symptoms or diagnosis of COVID-19.
- Management may ask customers to voluntarily provide their contact information to assist with contact tracing efforts should a COVID-19 exposure at the food establishment occur.

Employee Hygiene

- Require hand washing and/or hand sanitizing upon entry into the facility.
 - Provide convenient access to handwashing sinks with soap, water, and disposable paper towels and/or hand sanitizer.
- Thoroughly wash and scrub hands with warm water and soap for at least 20 seconds on a frequent basis.
- Employees may be required and are encouraged to wear masks or cloth face coverings while at work.
- If required, employers should provide Personal Protective Equipment (PPE) such as face coverings, hair nets, gloves, overalls, etc.
 - PPE should not be shared and should be used and disposed of properly.
- After using gloves, employees should wash their hands.
- Staff should sanitize hands and equipment between handling payments.
- Avoid touching your eyes, nose, or mouth.
- Avoid sharing food or personal items.

Employee Distancing and Hygiene

- Organize staff into teams to reduce interaction between the groups.
- Stagger workstations so workers are not facing one another and can maintain a 6-foot distance.
- Minimize face-to-face interactions as much as possible, including with customers. (e.g. utilize drive-thru, install partitions)
- Staff should wear face coverings **where 6 foot distance isn't possible.**
- Perform hand hygiene between interactions with customers.
- Encourage contactless and non-signature payment; when not possible, card and payment stations must be sanitized after each use.
- Staff must sanitize hands between handling payments.

Patron Distancing in Lines or Waiting Areas

- Eliminate waiting areas inside the establishment if possible.
- Maintain six (6) feet of distance between patrons in line for service.
- Customers should be encouraged to wait in their car until called for service or products are ready to pick up.
- Require appointments or reservations for services.

Signage

- Provide signage at each public entrance to inform all employees and customers that they should:
 - Avoid entering if they have a cough, fever, or feel generally unwell
 - Maintain a minimum of 6 foot distance
 - Sneeze/cough into a cloth or tissue
 - Not shake hands or engage in any unnecessary physical contact
 - Wear face coverings



*High-risk individuals include those over 65, those living at senior living facilities, and those of all ages with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised (undergoing cancer treatment, smoker, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications).

For more information on Utah Leads Together 2.0, visit: coronavirus.utah.gov/utah-leads-together/.



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Orange (Moderate) Risk Phase - Requirements for Lodging and Camping Grand County, Utah May 1 to May 25 (Subject to Change)

Five weeks ago Southeast Utah was not prepared to adequately address a COVID-19 outbreak. The Southeast Utah Health Department and hospitals located in Carbon, Emery, and Grand counties had no tests available; were lacking sufficient medical supplies and protective equipment for medical, emergency personnel, and patients; were unsure whether the transfer of critical patients outside of Southeast Utah for proper care was available; and, lacked sufficient epidemiological tracking capacity.

Now, due to collaborative capacity building and preparation, the health department and Moab Regional Hospital in Grand County are confident that they have sufficient testing services, medical supplies, personal protective equipment, and tracking capabilities to transition to the Moderate Risk Phase with locally suggested lodging restrictions in place.

We expect an increase in cases of COVID-19 in our area as visitors enter our community. However, we believe we are prepared to care for individuals who become ill, if we are able to limit the number of people entering our community through lodging restrictions.

It is still of utmost importance that people continue to socially distance, wash hands, and use face coverings in public locations.

Public Lodging

General - all lodging facilities shall:

- Keep a copy of the driver's license, or other sufficient identification of the head of household for each group checking in, for 30 days for the purposes of epidemiological tracking by the health department, if needed. All records requested will be subject to HIPAA standards;
- Increase sanitation of common areas pursuant to recommendations of the health department;
- Provide and require use of face coverings for employees at all times during their shift. Guests must wear face coverings while in indoor common areas or areas where social distancing cannot be maintained;
- Enforce 6-foot social distancing guidelines in all common areas;
- Keep all convention rooms, meeting rooms and swimming pools/hot tubs closed;
- Serve all food in a takeout-style (grab and go) manner, with no dine-in or buffet-style dining;
- and



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- Limit the number of patrons in gym and workout facilities to 1 person per 120 square feet and space or close equipment so patrons maintain 10 feet of distance at all times in a gym or workout facility.

Hotels, Motels, Bed & Breakfasts, Hostels

- Occupancy permissible based on the table below, with a 72-Hour Rest Period, as defined below, prior to cleaning and between check-ins.

Commercial Campgrounds, Recreational Vehicle (RV) Parks

- Permissible occupancy for RV and tent sites is 50% capacity, meaning every other site.
- Permissible occupancy for cabins is 30% capacity, with a 72-Hour Rest Period, as defined below, prior to cleaning and between check-ins of cabins.

Short-term rentals (e.g. condos, nightly rentals, “AirBnB,” “VRBO,” etc.)

- Permissible occupancy is 100% capacity, with a 72-Hour Rest Period.

Non-Commercial Camping (primitive camping, dispersed camping, etc.)

- In Grand County, non-commercial camping shall remain closed to non-residents until the National Parks are reopened.

72-Hour Rest Period:

All lodging facilities that provide a room or other rental (including a cabin, house, or unit) shall restrict access to each room or other rental from any person for a period of 72 hours after check-out of prior guests. Cleaning staff may enter the room or rental after 24 hours if they have received supplies and training specific to personal protective measures and sanitation supplies pursuant to recommendations of the health department. The purpose of this 72-Hour Rest Period is based on scientific studies indicating that the COVID-19 virus can remain stable on certain surfaces for up to three (3) days (i.e., 72 hours).

Example Timeline - Guest checks out on Sunday at noon, room/rental is left alone for the rest of the day. On Monday afternoon cleaning services are provided if cleaning staff is appropriately trained and protected. On Thursday morning the room/rental is available for new guests to check in.

Additional Guidelines - it is recommended that all lodging facilities:

- Post and maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas;
- Check guests in and out digitally;



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- Install a partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks);
- Encourage symptomatic guests to get tested, stay in their room, and wear a face covering anytime they have to leave the room. If the guest is experiencing mild symptoms they should get tested and return to their home if they can safely do so;
- Designate one staff member with proper training and protective equipment to attend to sick guests;
- Discontinue housekeeping services during guest stays to prevent transmission between rooms;
- Include a complete change of towels, linens, pillows, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant when cleaning guest rooms;
- Launder all exposed linens and cleaning supplies separately; and
- Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces).

Occupancy Calculation for Hotels, Motels, Bed & Breakfasts and Hostels:

0-20 rooms: full occupancy permitted.

21-50 rooms: 20 rooms plus 50% of rooms 21-50 may be occupied.

51+ rooms: 35 rooms plus 25% of rooms in excess of 51 may be occupied.

Rooms at Establishment	Reservations Allowed	Rooms at Establishment	Reservations Allowed
20	20	140	61
30	25	150	64
40	30	160	66
50	35	170	69
60	41	180	71
70	44	190	74
80	46	200	76
90	49	210	79
100	51	220	81
110	54	230	84
120	56	240	86
130	59	250	89



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May 1, 2020

Gyms and Fitness Centers

UTAH LEADS TOGETHER: MODERATE RISK

As the community begins the next phase of sustainable social distancing and businesses begin to re-open doors to patrons, we encourage you to continue to implement protective measures to slow the spread of COVID-19 in our community. We understand that each facility is unique and operates under differing circumstances. Therefore, the guidelines provided can be adapted to your personal situation. It is recommended the fitness centers and gyms remain closed; if open, fitness center and gyms should follow strict distancing and cleaning guidance.

FACILITY CLEANING & SANITATION

- Clean and sanitize all touched surfaces frequently.
- No sign-in sheets, touchpads, or touch surfaces required for entry.
- Implement a documented regular facility-wide cleaning schedule performed at specific and frequent time intervals.
 - Chlorine (bleach) with a concentration of 100-200 ppm is recommended.
- Other EPA approved disinfectants can be found at <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>

EMPLOYEE & PATRON PROTECTION

Daily Screening and Monitoring for Sickness

- Employees must go through symptom checking before every shift, including temperature. Log must be kept and available for inspection by health department.
 - If employees need to take simple medications (acetaminophen, ibuprofen, or aspirin) they should measure their temperature beforehand.
- Do not allow employees to come to work if they feel sick.
 - Remind employees to report any illness to management, especially if sick with fever, cough, muscle aches and pains, sudden changes in smell or taste, sore throat, and/or shortness of breath.

- Non-punitive leave policies must be in place so employees do not feel pressured to come to work if they are sick.
- Anyone who develops symptoms while at work should be separated from other employees and customers immediately and sent home.
 - Immediately clean and disinfect areas the sick employee visited.
- If an employee is confirmed to have COVID-19, employers should inform fellow employees while maintaining confidentiality, and all fellow employees should self-monitor for symptoms of COVID-19 for 14 days.
 - Employees should not come to work if they develop any symptoms while self-monitoring and are encouraged to get tested for COVID-19.
- Employers must prohibit employees who have been asked to isolate or quarantine from coming into work until given health department clearance.
- Employers should prohibit people from entry into the facility if they are ill or if they have had a recent exposure to someone with symptoms or diagnosis of COVID-19.
- Management may ask customers to voluntarily provide their contact information to assist with contact tracing efforts should a COVID-19 exposure.
- High-risk individuals are discouraged from using facilities at this time.

***High-risk individual” includes those over 65, those living at senior living facilities, and those of all ages with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised (undergoing cancer treatment, smoker, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications).**

Employee Hygiene

- Require hand washing and/or hand sanitizing upon entry into the facility.
 - Provide convenient access to handwashing sinks with soap, water, and disposable paper towels and/or hand sanitizer.
- Thoroughly wash and scrub hands with warm water and soap for at least 20 seconds on a frequent basis.
- Employees are required to wear masks or cloth face coverings, while at work.
- Employers should provide Personal Protective Equipment (PPE) such as face coverings, hair nets, gloves, overalls, etc.
 - PPE should not be shared and should be disposed of properly
- Avoid touching your eyes, nose, or mouth.
- Avoid sharing food or personal items.

Employee Distancing

- Organize staff into teams to reduce interaction between the groups.
- Stagger workstations so workers are not facing one another and can maintain a 6-foot distance.
- Minimize face-to-face interactions as much as possible, including with customers.

Distance between Patrons

- Limit the number of patrons in the facility at one time.
 - 1 person per 100 square feet

Exercise Equipment and Area

- Space or close off equipment so patrons maintain 10 feet of distance at all times.
- Staff must disinfect all equipment after each use.
- No team or group activities.
- Pools and spas are limited to 50% pool capacity, one swimmer per lane, congregating on the pool deck is not allowed.
- Saunas & Steam rooms should remain closed.

Signage

- Provide signage at each public entrance to inform all employees and customers that they should:
 - Avoid entering if they have a cough, fever, or feel generally unwell
 - Maintain a minimum of 10 foot distance
 - Sneeze/cough into a cloth or tissue
 - Not shake hands or engage in any unnecessary physical contact
 - Wear face coverings
 - Sanitize equipment after each use.

For more information on Utah Leads Together 2.0, visit:
coronavirus.utah.gov/utah-leads-together/.



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May 1, 2020

Food Establishments

UTAH LEADS TOGETHER: MODERATE RISK PHASE

As the community begins the next phase of sustainable social distancing and businesses begin to re-open doors to patrons, we encourage you to continue to implement protective measures to slow the spread of COVID-19 in our community. We understand that each facility is unique and operates under differing circumstances. Therefore, the guidelines provided can be adapted to your personal situation. During this Moderate Phase, carryout or delivery options are encouraged, and limited dine-in is permitted with restrictions.

FACILITY CLEANING & SANITATION

- Clean and sanitize all touched surfaces between each user, including menus.
- Contactless payment is encouraged. However, if it is not possible, sanitize between transactions.
- Implement and document a regular facility-wide equipment cleaning schedule performed at specific and frequent time intervals.
 - Chlorine (bleach) with a concentration of 100-200 ppm is recommended for non-food contact surfaces.
 - 100ppm chlorine or other EPA approved sanitizer is recommended for food-contact surfaces. <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>
- The restaurant may not operate if PPE, EPA-approved disinfectants and sanitizers, soap, and other necessary cleaning supplies are not available.
- Cleaning supplies must be single use (paper towels, disposable mop heads, etc.) or laundered between every use (dishtowels, mop heads, etc.).
- Hand sanitizer must be available immediately outside of bathrooms.
- The restaurant is required to be closed for cleaning in the morning, afternoon, and evening.
- Cleaning includes all tables, chairs, door handles, floors, bathrooms, and any high-touch surfaces.

EMPLOYEE & PATRON PROTECTION

Daily Screening and Monitoring for Sickness

- Encourage employees to self-monitor for illness before coming to work each day, including checking their temperature and screening for symptoms of COVID-19.
 - If employees need to take simple medications (acetaminophen, ibuprofen, aspirin), they should measure their temperature beforehand.
- Do not allow employees to come to work if they feel sick.
 - Remind employees to report any illness to management, especially if sick with fever, cough, muscle aches and pains, sudden changes in smell or taste, sore throat, and/or shortness of breath.
 - Non-punitive leave policies must be in place so employees do not feel pressured to come to work if they are sick.
- Employers must screen employees, including measuring temperature, before every shift for symptoms of COVID-19: fever, cough, shortness of breath, muscle aches and pains, decreased sense of smell or taste, and/or sore throat. A log must be kept and available for inspection by the health department.
- Anyone who develops symptoms while at work should be separated from other employees and customers immediately and sent home.
 - Immediately clean and disinfect areas the sick employee contacted.
- If an employee is confirmed to have COVID-19, employers should inform fellow employees while maintaining confidentiality, and all fellow employees should self-monitor for symptoms of COVID-19 for 14 days.
 - Employees may not come to work if they develop any symptoms while self-monitoring and are encouraged to get tested for COVID-19.
- Employers must prohibit employees who have been asked to isolate or quarantine from coming into work until given health department clearance.
- Employers should prohibit people from entry into the facility if they are ill or if they have had a recent exposure to someone with symptoms or diagnosis of COVID-19.
- Management may ask customers to voluntarily provide their contact information to assist with contact tracing efforts should a COVID-19 exposure at the food establishment occur.

Employee Hygiene

- Require hand washing and/or hand sanitizing upon entry into the facility.
 - Provide convenient access to handwashing sinks with soap, water, and disposable paper towels and/or hand sanitizer.
- Thoroughly wash and scrub hands with warm water and soap for at least 20 seconds on a frequent basis.
- Employees are required to wear masks or cloth face coverings while at work.
- Employers should provide Personal Protective Equipment (PPE) such as face coverings, hair nets, gloves, overalls, etc.
 - PPE should not be shared and should be used and disposed of properly.
- After using gloves, employees should wash their hands.
- Staff should sanitize hands between handling payments.
- When delivering food, drivers should use hand sanitizer before passing delivery to customers and should use disposable containers and packaging that do not need to be returned.
- Avoid touching your eyes, nose, or mouth.
- Avoid sharing food or personal items.

Employee Distancing

- Organize staff into teams to reduce interaction between the groups.
- Stagger workstations so workers are not facing one another and can maintain a 6-foot distance.
- Minimize face-to-face interactions as much as possible, including with customers.

Patron Distancing

- Reduce seating to allow for six (6) feet of distance between groups.
- Maintain six (6) feet of distance between patrons in line for service.
- Take-out customers should be encouraged to wait in their car until the order is ready.
- Eliminate waiting areas inside the establishment.
- Dine-in customers should wait in their car until their table is ready.

Bars and Concessions

- Follow all serving and seating protocols as for restaurants. (see Distancing between Patrons section below)
- Bars should remove barstools or space 6 feet apart.
- Table service only, eliminate walk-up ordering at bars.
- Prohibit community gaming (pool, darts, arcade games)
- Maintain 6-foot distancing for all lines.

- Encourage contactless payment.
- To the extent reasonable, serve grab-and-go food items.

Signage

- Provide signage at each public entrance to inform all employees and customers that they should:
 - Avoid entering if they have a cough, fever, or feel generally unwell
 - Maintain a minimum of 6 foot distance
 - Sneeze/cough into a cloth or tissue
 - Not shake hands or engage in any unnecessary physical contact
 - Wear face coverings

RESTRICTIONS FOR DINE-IN SERVICES

Dine-in services may be open under the following requirements from Appendix: [Guidelines for Dine-in and Restaurants open in "Moderate" \(Utah Leads Together 2.0, Phased Guidelines for Businesses, p.9](#)

Distance Between Patrons

- Limit tables to groups of 6, preferably members of the same household.
- Must maintain 6 feet between parties at all times.
 - Either move tables or mark off tables not to be used.
- In waiting areas, 6-foot distance must be maintained between household parties, indoor or outdoor.
- Require reservations for dine-in services.
 - It may be necessary to limit dining times.
- Hosts should preferably open doors for customers and guide them to their seats to prevent traffic or contamination.
- Hand sanitizer should be available for use at the entrance.
- Upon entry hosts point guests to signage that includes the following information:
 - Outlines symptoms and encourages that if the patron, or someone they live with, has experienced COVID-19 symptoms, please order takeout instead.
 - Recommendation for high-risk individuals to do takeout/delivery instead of dine-in to protect the ***high-risk individual's health**

Hygiene Practices

- Staff should avoid touching items that have been placed on the table (menus, plates, cutlery, pens, cups, etc.). The table should be cleared by a dedicated staff member once all guests have left.
- A dedicated staff member must sanitize between customers. The area occupied by the customers must be sanitized after use, including tables, menus, tablecloth,

pens, salt and pepper shakers, etc. Consider use of disposable items (including bottled water, silverware, etc.).

- Buffet and self-serve restaurants will provide utensils, cups, plates and other service items only from the counter where food is ordered. None of these items will be accessible to the public. Buffet style restaurants will provide servers who will serve the meals from the buffet to limit exposure.
- Do not place utensils on the table until the patron is seated.
- Staff must wear face coverings at all times and perform hand hygiene between interactions with each table.
- Maintain signage to remind individuals from separate parties to stand at least 6 feet apart.
- Stagger workstations so workers are not facing one another.
- Organize staff into teams to reduce interaction between the groups.
- Encourage contactless and non-signature payment; when not possible, card and payment stations must be sanitized after each use.
- Staff must sanitize hands between handling payment options and food/containers.
- Staff must use gloves when handling ready-to-eat foods (including ice). Gloves are not required when handling foods that have yet to be cooked.
- Cups, lids, and straws must not be out for the public to handle and must be handed directly to customers by staff instead.
- To-go boxes, pizza boxes, paper cups, and any other paper product that touches food must be treated as food. Gloves must be worn when handling.
- Playgrounds in restaurants must remain closed.

*High-risk individuals include those over 65, those living at senior living facilities, and those of all ages with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised (undergoing cancer treatment, smoker, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications).

For more information on Utah Leads Together 2.0, visit: coronavirus.utah.gov/utah-leads-together/.



PRICE

28 SOUTH 100 EAST
P.O. BOX 800
PRICE, UTAH 84501
T 435 637 3671
F 435 637 1933

CASTLE DALE

25 WEST MAIN
P.O. BOX 644
CASTLE DALE, UTAH 84513
T 435 381 2252
F 435 381 5635

MOAB

575 S. KANE CREEK BLVD.
MOAB, UTAH 84532
T 435 259 5602
F 435 259 7369

SEUHEALTH.COM

May 1, 2020

General Business Guidance

UTAH LEADS TOGETHER: MODERATE RISK PHASE

As the community begins the next phase of sustainable social distancing and businesses begin to re-open doors to patrons, we encourage you to continue to implement protective measures to slow the spread of COVID-19 in our community. We understand that each facility is unique and operates under differing circumstances. Therefore, the guidelines provided can be adapted to your personal situation.

FACILITY CLEANING & SANITATION

- Clean and sanitize all touched surfaces between each user.
- Cleaning includes all tables, chairs, door handles, floors, bathrooms, equipment and any high-touch surfaces.
- Contactless payment is encouraged. However, if it is not possible, sanitize between transactions.
- Implement and document a regular facility-wide equipment cleaning schedule performed at specific and frequent time intervals.
 - Chlorine (bleach) with a concentration of 100-200 ppm is recommended for non-food contact surfaces. For other EPA approved disinfectants visit, <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>
- Provide hand sanitizer at checkout counters and entrance/exits.

EMPLOYEE & PATRON PROTECTION

Daily Screening and Monitoring for Sickness

- Make every possible effort to enable working from home as a first option; where not possible, comply with distancing and hygiene guidelines.
- Provide accommodations for *high-risk employees.
- Encourage employees to self-monitor for illness before coming to work each day,

including checking their temperature and screening for symptoms of COVID-19.

- If employees need to take simple medications (acetaminophen, ibuprofen, aspirin), they should measure their temperature beforehand.
- Do not allow employees to come to work if they feel sick.
 - Remind employees to report any illness to management, especially if sick with fever, cough, muscle aches and pains, sudden changes in smell or taste, sore throat, and/or shortness of breath.
 - Non-punitive leave policies must be in place so employees do not feel pressured to come to work if they are sick.
- Employers should screen employees including measuring temperatures, before shifts for symptoms of COVID-19: fever, cough, shortness of breath, muscle aches and pains, decreased sense of smell or taste, and/or sore throat.
- Anyone who develops symptoms while at work should be separated from other employees and customers immediately and sent home.
 - Immediately clean and disinfect areas the sick employee contacted.
- If an employee is confirmed to have COVID-19, employers should inform fellow employees while maintaining confidentiality, and all fellow employees should self-monitor for symptoms of COVID-19 for 14 days.
 - Employees may not come to work if they develop any symptoms while self-monitoring and are encouraged to get tested for COVID-19.
- Employers must prohibit employees who have been asked to isolate or quarantine from coming into work until given health department clearance.
- Employers should prohibit people from entry into the facility if they are ill or if they have had a recent exposure to someone with symptoms or diagnosis of COVID-19.
- Management may ask customers to voluntarily provide their contact information to assist with contact tracing efforts should a COVID-19 exposure at the food establishment occur.

Employee Hygiene

- Require hand washing and/or hand sanitizing upon entry into the facility.
 - Provide convenient access to handwashing sinks with soap, water, and disposable paper towels and/or hand sanitizer.
- Thoroughly wash and scrub hands with warm water and soap for at least 20 seconds on a frequent basis.
- Employees may be required and are encouraged to wear masks or cloth face coverings while at work.
- If required, employers should provide Personal Protective Equipment (PPE) such as face coverings, hair nets, gloves, overalls, etc.
 - PPE should not be shared and should be used and disposed of properly.
- After using gloves, employees should wash their hands.
- Staff should sanitize hands and equipment between handling payments.
- Avoid touching your eyes, nose, or mouth.
- Avoid sharing food or personal items.

Employee Distancing and Hygiene

- Organize staff into teams to reduce interaction between the groups.
- Stagger workstations so workers are not facing one another and can maintain a 6-foot distance.
- Minimize face-to-face interactions as much as possible, including with customers. (e.g. utilize drive-thru, install partitions)
- Staff should wear face coverings **where 6 foot distance isn't possible.**
- Perform hand hygiene between interactions with customers.
- Encourage contactless and non-signature payment; when not possible, card and payment stations must be sanitized after each use.
- Staff must sanitize hands between handling payments.

Patron Distancing in Lines or Waiting Areas

- Eliminate waiting areas inside the establishment if possible.
- Maintain six (6) feet of distance between patrons in line for service.
- Customers should be encouraged to wait in their car until called for service or products are ready to pick up.
- Require appointments or reservations for services.

Signage

- Provide signage at each public entrance to inform all employees and customers that they should:
 - Avoid entering if they have a cough, fever, or feel generally unwell
 - Maintain a minimum of 6 foot distance
 - Sneeze/cough into a cloth or tissue
 - Not shake hands or engage in any unnecessary physical contact
 - Wear face coverings



*High-risk individuals include those over 65, those living at senior living facilities, and those of all ages with underlying medical conditions, including chronic lung disease, asthma, heart conditions, severe obesity, chronic kidney disease, liver disease, or otherwise immunocompromised (undergoing cancer treatment, smoker, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications).

For more information on Utah Leads Together 2.0, visit: coronavirus.utah.gov/utah-leads-together/.



Grand County

EXECUTIVE ORDER

Extending a State of Local Emergency Due to Infectious Disease COVID-19 Novel Coronavirus

WHEREAS, on January 21, 2020, the Utah Department of Health activated its Department Operations Center in response to the evolving global outbreak of novel coronavirus;

WHEREAS, the Utah Department of Health recognizes COVID-19 as a threat to the health and safety of the residents of Utah;

WHEREAS, the Utah Department of Health, local health departments, and health and medical partners have activated response plans and protocols to prepare for the likely arrival of the virus in Utah;

WHEREAS, these partners have also worked to identify, contact, and test individuals in the State of Utah who have been potentially exposed to COVID-19 in coordination with the United States Centers for Disease Control and Prevention (CDC);

WHEREAS, proactively implementing mitigation measures to slow the spread of the virus is in the best interests of the state of Utah and its people;

WHEREAS, COVID-19, a respiratory disease that can result in serious illness or death, is caused by the SARS-Co V-2 virus, which is a new strain of coronavirus that had not been previously identified in humans and is easily transmissible from person to person;

WHEREAS, the CDC identifies the potential public health threat posed by COVID-19 both globally and in the United States as "high," and has advised that person-to-person transmission of COVID-19 will continue to occur globally, including within the United States;

WHEREAS, on January 31, 2020, the United States Department of Health and Human Services Secretary Alex Azar declared a public health emergency for COVID-19, beginning on January 27, 2020;

WHEREAS, on February 28, 2020, the State Emergency Operations Center raised its activation level to Level 3 - Elevated Action and the Utah Division of Emergency

Management and Department of Health activated a Joint Information System for public information;

WHEREAS, on March 6, 2020, Governor Gary Herbert issued a The Declaration of State Emergency for the state of Utah;

WHEREAS, on March 10, 2020, Grand County’s chief executive officer declared a State of Local Emergency due to COVID-19 under the Utah Disaster Response and Recovery Act;

WHEREAS, on March 16, 2020, Utah Governor Gary Herbert established a “Utah Leads Together Plan,” which Plan outlines an “urgent” planning phase beginning March 16 and continuing for 8-12 weeks;

WHEREAS, on March 16, 2020, the Southeastern Utah Health Department (SEUHD) enacted a comprehensive Public Health Order suspending or curtailing a variety of business activities within Carbon, Emery, and Grand Counties to combat the spread of COVID-19, which Order was amended on March 31, 2020;

WHEREAS, on March 21, 2020, the Utah Supreme Court signed its Administrative Pandemic Order closing all Utah courts to in-person appearances until June 1, 2020;

WHEREAS, on April 28, 2020, SEUHD confirmed eleven (11) positive cases of COVID-19 in within its boundaries;

WHEREAS, as of April 28, 2020, CDC data indicates there are 4,343 confirmed cases of COVID-19, and 45 related deaths in the State of Utah;

WHEREAS, the Utah Department of Public Safety, Division of Emergency Management, State Emergency Operations Center, is coordinating resources across state government to support the Utah Department of Health and local officials in alleviating the impacts to people, property, and infrastructure, and is assessing the magnitude and long-term effects of the incident with the Utah Department of Health;

WHEREAS, the State of Utah has implemented the Utah COVID-19 Community Task Force to coordinate the response to the incident throughout the entire state and among all levels of government;

WHEREAS, Moab Regional Hospital is limited to one (1) isolation room, and three (3) ventilators to treat severe or serious cases in the event of sustained community transmission of COVID-19 in Moab, Utah;

WHEREAS, Moab Regional Hospital and the Canyonlands Care Center, Moab’s only senior care facility, are located within the same facility, thereby increasing risk of illness or death for Grand County’s most vulnerable population;

WHEREAS, more than three (3) million visitors, national and international, travel to Grand County each year, increasing the risk of a local COVID-19 outbreak;

WHEREAS, the circumstances of a local COVID-19 outbreak may exceed the capacity of the services, personnel, equipment, supplies and facilities of Grand County, and require the combined forces of a mutual aid region or regions to combat; and

WHEREAS, Governor Gary Herbert has designated Grand County as being at “Moderate Risk” as defined by the “Utah Leads Together 2.0 Plan”, which requires extreme caution and significant mitigation measures; and

WHEREAS, on April 30, 2020 Grand County signed a Joint Amended Public Health Order with the Southeastern Utah Health Department lasting through May 25, 2020; and

WHEREAS, these conditions do create a continuing “Local State of Emergency” within the intent of the Disaster Response and Recovery Act found in Title 53, Chapter 2a of the Utah Code Annotated 1953, as amended;

NOW, THEREFORE, the Grand County Council, and its Chief Executive Officer, Mary Mullen McGann, hereby renew Grand County’s “Local State of Emergency” for an additional 60 days, which renewal shall be reviewed on August 4, 2020;

IN WITNESS WHEREOF, we have hereunto set my hand and caused to be affixed the Seal of Grand County, Utah on this the 30th day of April 2020 in the City of Moab, Utah.

Mary Mullen McGann
Chief Executive Officer and
Chair, Grand County Council

ATTEST:

Quinn Hall
Grand County Clerk-Auditor

AGENDA SUMMARY
GRAND COUNTY COUNCIL MEETING

APRIL 30, 2020

Agenda Item: F

TITLE:	Approving the Board of Equalization's findings of fact, conclusions of law, and final decisions denying the charitable use tax exemption request made by Moab Community Rebuilds
FISCAL IMPACT:	N/A
PRESENTER(S):	Christina Sloan, Grand County Attorney

Prepared By:

Christina Sloan,
County Attorney

RECOMMENDATION:

I move to approve the Board of Equalization's findings of fact, conclusions of law, and final decision denying the charitable use tax exemption request made by Community Rebuilds and authorize the Chair of the Board of Equalization to sign all associated documents.

BACKGROUND:

See the attached proposed findings of fact, conclusions of law, and final decision for concise background information.

FOR OFFICE USE ONLY:

Attorney Review:

Complete

ATTACHMENT(S):

Proposed findings of fact, Conclusions of law, and final decision
Record of Appearance and Minute Entry

**FINDINGS OF FACTS, CONCLUSIONS OF LAW, AND DECISION OF THE GRAND
COUNTY BOARD OF EQUALIZATION**

**REGARDING THE CHARITABLE USE TAX EXEMPTION REQUEST MADE BY
COMMUNITY REBUILDS**

Prior to March 1, 2020, Community Rebuilds (the “Organization”) submitted two tax exemption requests for real property located in Grand County, Utah known as 140 and 150 South 200 East, Moab, Utah 84532 (“the Property”). On March 10, 2020, Grand County declared a local state of emergency. Thereafter, the COVID-19 pandemic emergency created delays in non-essential government business. On April 7, 2020, the Grand County Council, sitting as the Board of Equalization, heard presentation from the Organization regarding its eligibility for the charitable use tax exemption. The requests failed for lack of a motion, and the Council engaged in no discussion of the request.

Upon procedural objection by the Chair, the Board of Equalization agreed to re-hear the tax exemption requests to further deliberate and make findings as required by Utah Statute § 59-2-1102. On April 22, 2020, the Board of Equalization re-heard the presentation from the Organization, including consideration of additional evidence presented by the Organization between April 7, 2020 and April 22, 2020. The Organization was represented by its Executive Director, Rikki Epperson, and its attorney, Steve Russell. In both hearings, the Organization was given unlimited time to make its presentations.

Upon consideration of the written materials provided by the Organization and its presentations on April 7 and 22, 2020, the Board adopts the following relevant STATEMENT OF FACTS:

1. The Organization is a 501(c)(3) non-profit organization, whose mission is to build energy-efficient housing, provide education on sustainability, and improve housing condition of the workforce through an affordable program.
2. More specifically, the Organization builds energy-efficient strawbale homes for households earning less than \$55,000 in Moab, Utah and unincorporated Grand County. The homeowner must purchase the land, utilities, and materials, and Community Rebuilds donates the design, contractor oversight, and labor services.
3. The Organization describes its homebuilding program as similar to a “trade school” where interns learn natural building techniques during a five-month long semester.
4. In prior years, Utah State University (“USU”) provided 6 education credits to students in the five-month long program; however, the Organization presented evidence that USU has not agreed to honor such credits since approximately 2017.
5. The Organization is funded by federal grants and private donations and gifts.

6. In 2019, the Organization purchased and now owns two parcels of real property known as 140 and 150 South 200 East, Moab, Utah 84532 (the “Properties”). A 4-unit building is located at 140 South 200 East and 2 dwellings - a bunkhouse and a cottage – is located at 150 South 200 East along with yard space the Organization uses for its programs.
7. The 4-unit building located at 140 South 200 East houses the Organization office in one unit and housing for a Southeast Utah Health Department (“SEUHD”) VISTA Intern in one unit, and the Organization’s apprentices, VISTA, and interns in the other unit. The Organization apprentices and VISTA interns pay rent at the amount of \$225 per bed in a shared room or \$450 per bed in a private room, for a total income per year of approximately \$16,500 in annual rent.
8. The Organization did not present evidence of what percentage of the 4-unit building is used for the Organization’s office.
9. The bunkhouse located at 150 South 200 East houses interns of the Organization’s building program who receive free housing for a five-month term and food in exchange for their free labor building energy-efficient homes. The rental is offered to all interns and is not offered on a needs-basis.
10. The cottage located at 150 South 200 East houses the Organization’s “campus groundskeeper” and up to 6 interns working with the Youth Garden Project (“YGP”), a third-party non-profit organization based in Moab, Utah. The Organization leases the Cottage to YGP via annual leases for \$1,100 per month or \$13,500 per year.
11. The Organization does not directly contract with YGP’s interns, collect rent from the YGP interns, or market the cottage for rent.
12. The Organization did not present evidence regarding the cost of long-term maintenance expenses.

Based on these statements of facts, the Board makes the following CONCLUSIONS OF LAW:

13. Utah Statute §§ 59-2-1101 and 1102 and the Utah Constitution at Article XIII, Section 3 require that property held by a non-profit organization that is used exclusively for religious, charitable, or educational purposes be exempt from taxation.
14. The policy for this tax exemption has not changed in over 100 years, as articulated by the Utah Supreme Court in 1911:

The reason for the rule is that the state, by exempting property used exclusively for one or more of the purposes mentioned from taxation, is presumed to receive benefits from the property equivalent at least to the public revenue that would otherwise be derived from it. And manifestly the purpose of the statute in exempting property used

exclusively for charitable purposes is to encourage the promotion of institutions and organizations having for their object the care and maintenance of the indigent and destitute citizen, the helpless orphan and the poor who are sick and afflicted, and whose charity and ministrations in these respects correspondingly relieves the state of such burdens.

Salt Lake Lodge No. 85, B.P.O.E. v. Groesbeck, 120 P. 192 (UT 1911); *see also Parker v. Quinn*, 64 P. 961 (UT 1901) (the law encourages works of a charitable nature; for by encouraging them, the State is relieved of many of its burdens and some of its expense); *Friendship Manor Corp. v. Tax Comm'n*, 487 P.2d 1272 (UT 1971) (the tax exemption is justified because the state derives some peculiar benefit).

15. Because it is “just and equitable that every species of property within the State should bear its equal proportion of the burdens of the government,” the burden is upon the applicant to show that its exclusive charitable use falls within the exception. *Parker*, 64 P. at 961. Said another way, the presumption is against tax exemption, which must be proved by the applicant. *Friendship Manor*, 487 P.2d at 1279.
16. In *Utah County v. Intermountain Health Care, Inc.*, 709 P.2d 265 (UT 1985), the Utah Supreme Court articulated six factors to determine whether a particular organization is using its property exclusively for charitable purposes, as follows:
 - a. Whether the stated purpose of the organization is to provide a significant service to others without immediate expectation of material award;
 - b. Whether the entity is supported, and to what extent, by donations and gifts;
 - c. Whether the recipients of the “charity” (meaning the property) are required to pay for the assistance received, in whole or in part;
 - d. Whether the income received from all sources produces a profit to the organization in the sense that the income exceeds operating and long-term maintenance expenses;
 - e. Whether the beneficiaries of the charity and subject property are restricted or unrestricted; and, if restricted, whether the restriction bears a reasonable relationship to the entity’s charitable objectives; and
 - f. Whether dividends or some other form of financial benefit, or assets upon dissolution, are available to private interests, and whether the entity is organized and operated so that any commercial activities are subordinate or incidental to charitable ones.
17. In applying this balancing test, the Courts have analyzed these factors in both the context of community benefit and community gift, both of which are required to qualify for an automatic tax exemption. *See Utah County v. IHC*, 709 2.d at 268. The element of gift to the community is essential and must not be confused with community benefit, which any countless number of private enterprises may provide. *Id.*, 709 2.d at 268, 276-277.
18. To constitute a gift, the Utah Supreme Court has found that there must be a substantial imbalance in the exchange between the recipient and the organization and an alleviation of a government burden. *See Yorgason v. County Bd. of Equalization*, 714 P.2d 653, 659-660 (UT 1986); *Utah County v. IHC*, 709 P.2d at 269, 276-277. Said another way, a

community gift requires a nonreciprocal contribution to the community. *Utah County v. IHC*, 709 P.2d at 277.

19. The counties of the State of Utah are recognized as legal subdivisions of this State, pursuant to the Utah Constitution at Article XI, Section 1.
20. Here, the Recipients of the charity (meaning, the use of the Properties) is restricted to interns of Community Rebuild, the Southeast Utah Health Department, and the Youth Garden Project, none of which are offered housing based on need.
21. Further, the State does not have an obligation to provide living accommodations to persons able and willing to pay for their needs; *Friendship Manor*, 487 P.2d at 1278 (quoting *Mtn. View Homes v. State Tax Comm'n*, 427 P.2d 13); *Yorgason*, 714 P.2d at 659.
22. In addition, the Recipients are required to provide material reciprocity to the Organization in exchange for rental of the Property. The Organization's interns provide five months of unpaid labor in exchange for free housing and an education in building energy efficient housing. This constitutes "payment" and thus reciprocity. The Organization's apprentices and the VISTA interns and YGP pays cash rent in the amounts referenced above.
23. Renting property as a source of revenue is not an exclusively charitable use that is eligible for tax exemption. *See Parker*, 64 P. 962.
24. The total rent on the Properties of approximately \$30,000 per year exceeds the current and projected short-term costs to own and maintain the Properties of approximately \$25,307.
25. The Organization failed to prove that the long-term maintenance expenses exceed the income earned from the rental of the Property.
26. Because education with the Organization is not currently eligible for credit at any public educational institution, the Organization does not provide services equivalent to traditional public education. *See Utah Tax Commission Property Tax Exemptions Standards of Practice 2.17.10.*

Finally, considering these statements of fact and conclusions of law, the Board of Equalization issues the following DECISION:

27. The Organization has failed to establish that the use of the property, to house working age and able-bodied apprentices, interns, and volunteers of the Organization (and their tenants) is an exclusively charitable use pursuant to Utah Statute §§ 59-2-1101 and 1102.

28. The tax exemption requests of Community Rebuilds are hereby **DENIED** by the following vote:

Those voting aye: _____

Those voting nay: _____

Those absent: _____

DATED this ____ day of April 2020.

Mary McGann, Chairperson
Grand County Board of Equalization

Record of Appearance and Minute Entry

Grand County Board of Equalization

R861-1A-9
Form PT-013
PT-013.ai Rev. 8/01

General Information

Property identification number 01-0B08-0003 & 20-5636697	Appeal number	Date 22 APR 2020
Board member(s) or hearing officer(s) attending Mary McGann, Curtis Wells, Evan Clapper, Jaylyn Hawks, Greg Halliday		
Assessor and/or deputies attending		
Taxpayer or agent attending Rikki Epperson - Community Rebuilds		

Minutes of Hearing

Refer to Minutes, Findings of Fact, Conclusions of Law, and Decision attached

Board Action	Auditor's initials
<input checked="" type="checkbox"/> No change <input type="checkbox"/> Adjusted value <input type="checkbox"/> Requested additional information from taxpayer <input type="checkbox"/> Referred to assessor for review (see attached) <input type="checkbox"/> Change in residential exemption status	

Record of Final Decision

	Pre-board Market	Equalized Market	Adjusted Value (if changed)
Land/FAA (real estate)	\$	\$	\$
Improvements	\$	\$	\$
Personal property	\$	\$	\$
Total Value	\$	\$	\$

Explanation to support Board's final decision
Refer to Minutes, Findings of Fact, Conclusions of Law, and Decision attached

Board Authorized Signature or County Seal

Signature	Date
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GRAND COUNTY BOARD OF EQUALIZATION HEARING

Grand County Meetings are recorded and available on [our YouTube channel](#)

MINUTES

Wednesday, April 22, 2020

The Grand County Board of Equalization met on 22 April 2020. Due to the COVID-19 pandemic, the meeting was streamed/attended electronically. Members in attendance via phone/internet were Chair Mary McGann, Gabriel Woytek, Jaylyn Hawks, and Greg Halliday. Also in attendance were County Administrator Chris Baird, County Attorney Christina Sloan, and County Clerk/Auditor Quinn Hall. Curtis Wells joined at 1:20 p.m. And Evan Clapper joined at 3:00 p.m.

Also present via phone/internet were Joette Langianese of the Friends of Arches and Canyonlands Parks (FOACP), Kayci Cook of the National Park Service (NPS), Rikki Epperson and Steve Russell of Community Rebuilds.

Mary McGann, Chair

1:00 p.m.

Call to Order

Chair McGann called the meeting to order at 1:13 pm.

Chair McGann noted that this is a hearing for a property tax exemption. Chair McGann noted statutes concerning property tax exemptions. Chair McGann noted the applicants submitted applications on time and that the board had received the applications. Chair McGann noted the decision of the board is quasi-judicial and that the applicants may present information. The board may interrupt to ask questions of the applicants. The Board may not consider the County's financial status or public clamor. The decision will be made on or before May 1st. Applicants are allowed to appeal the decision of the Board.

Chris Baird described property tax collection and the effects of property tax exemptions – noting that exemptions do not reduce the budget or income of the County, but do affect the amount of property tax County residents pay.

Hearing Items

- A. Discussion and Consideration of: A. Administrative Hearing on Exclusive Use Property Tax Exemption Request for 501(c)(3) organization Friends of Arches and Canyonlands National Parks, regarding real property known as 48 North 400 East, Moab, Utah, pursuant to Utah Statute § 59-2- 1102 (Joette Langianese, member of the organization)

Joette Langianese and Kayci Cook from Friends of Arches and Canyonlands Parks
Joette described operations and services provided by FOACP and noted that all funding comes from donations. FOACP has purchased a home that is intended to house National Park Service (NPS) employees, volunteers, and perhaps other federal employees if space is available. The property is deed

restricted and only allows the housing of NPS or other federal employees. The property is leased directly to the NPS. The NPS determines who will occupy the house and determines the rent. Any additional funds enter a restricted account for major repairs and maintenance. The house has had tenants since January. The lease with the NPS went into effect in March 2020. Joette noted the NPS is the driving economic force for the community, and offering housing helps not only the NPS, but the community at large. Joette noted that the NPS would not be able to provide affordable housing without FOACP.

Kayci Cook (NPS) noted there are several parks with “Friends” groups as philanthropic partners. The relationship between the NPS and FOACP meets a need. Prior to this the NPS was lacking space for employees and this helps reduce the shortage. There is no room for more employee housing in the park. The park brings substantial financial support to the area and is a major driver of tourism.

Volunteers and interns do not pay rent, the NPS does. Regular federal employees pay rent bi-weekly.

FOACP also does youth education programs. They support volunteer stewardship programs and are involved in the creation of dark sky initiatives.

The Board asked several questions. Discussion touched on who the actual beneficiaries are and the appropriateness of the State, and by extension the County, of providing any form of housing or tax exemptions for federal housing. Some discussion touched on rent and pricing.

Mary McGann and Gabriel Woytek noted that this seems to be a gift to the community and that the National Park drives a lot of the economy in the County.

Curtis Wells suggested the main beneficiary seems to be the federal government, and not the County.

Mary McGann discussed the lack of any other nearby community and the difficulty of finding appropriate or affordable housing in the area.

Greg Halliday suggested that providing housing to federal employees is likely not a burden the County would ever face, and suggests that the main beneficiary is the federal government.

Mary noted the essential nature of the national park and suggested that at some future point this burden may fall on the County.

Jaylyn Hawks noted that while this is certainly a gift, the recipient/beneficiary seems to be either the employee or the NPS. Jaylyn noted the role of the State is not to provide housing for able-bodied individuals and suggested that the national parks have been an economic driver without this housing for some time. Jaylyn suggested this seems to benefit a specific group, not necessarily the County as a whole.

Mary McGann and Gabriel Woytek support the exemption. Jaylyn Hawks, Curtis Wells, and Greg Halliday are against the property tax exemption for Friends of Arches and Canyonlands National Parks.

Items:

- B. Administrative Hearing on Exclusive Use Property Tax Exemption Request for 501(c)(3) organization Community Rebuilds, regarding real property known as 150 South 200 East, Moab, Utah, pursuant to Utah Statute § 59-2-1102 (Rikki Epperson, director of Community Rebuilds)
- C. Administrative Hearing on Exclusive Use Property Tax Exemption Request for 501(c)(3) organization Community Rebuilds, regarding real property known as 140 South 200 East, Moab, Utah, pursuant to Utah Statute § 59-2-1102 (Rikki Epperson, director of Community Rebuilds) Closed Session(s) (if necessary)

Rikki Epperson and Steve Russell for Community rebuilds.

Steve Russell noted that each case should be discussed and decided on its own merits and noted he thinks Community Rebuilds meets all the criteria.

Rikki Epperson noted the property is used as an administrative workspace and also provides housing for volunteers and staff. There are two properties providing housing, administrative space, storage, and the properties also serve as an area for workshops and education. Rikki discussed the pricing structure and noted it is well below market value.

Rikki shared her screen and presented to the Board some spreadsheets and expense numbers. She discussed the number of beds available and the breakdown between the occupants. Rikki described how the properties are a benefit to the community and described the houses that Community Rebuilds has built, the program graduates, and the reduced environmental impact of the homes Community Rebuilds builds. She noted the education program is in partnership with USU and students used to be able to receive college credit for Community Rebuilds programs and they are working with USU on restarting the college credit program.

The Board asked questions about rental income, the Youth Garden Project portion, the nature of the property and dwellings, and program eligibility.

Evan Clapper noted Community Rebuilds has helped train a number of laborers and workers that stay in the community and have jobs in the construction industry and commented on the relative value of the vocational education component of the organization. He suggested the creation of affordable housing keeps workers here longer.

Curtis Wells noted that vocational education isn't necessarily unique to Community Rebuilds and that any construction company employ laborers and help them learn a trade. Curtis suggested vocational education is not the responsibility of the County.

Jaylyn Hawks asked who the recipient or beneficiary of the gift to the community is – and suggested that the beneficiary is not the community, but the individuals that eventually occupy the homes. Jaylyn suggested that providing housing to able-bodied individuals is not role of the County or the State. Jaylyn noted that the County supports the development of housing, but does not provide housing. Jaylyn suggested that education is not the direct responsibility of the County, but that the County supports education through property taxes, not property tax exemptions.

Mary McGann suggested that Community Rebuilds meets the criteria for a tax exemption because they seem to offer both an educational component and a gift to the community.

Greg Halliday suggested the traditional education component is perhaps somewhat flawed if there are no credits available at this time. Greg says he supports Jaylyn's conclusions to deny the property exemption.

Mary McGann and Evan Clapper support the exemption. Jaylyn Hawks, Curtis Wells, and Greg Halliday are against the property tax exemption for Community Rebuilds. Gabriel Woytek recused himself for the Community Rebuilds discussion.

Chair McGann adjourned the meeting at 4:00 p.m.

AGENDA SUMMARY
GRAND COUNTY COUNCIL MEETING
APRIL 30, 2020
 Agenda Item: G

TITLE:	Approving the Board of Equalization’s findings of fact, conclusions of law, and final decisions denying the charitable use tax exemption request made by Friends of Arches and Canyonlands National Parks
FISCAL IMPACT:	N/A
PRESENTER(S):	Christina Sloan, Grand County Attorney

Prepared By:
 Christina Sloan,
 County Attorney

FOR OFFICE USE ONLY:
Attorney Review:

 Complete

RECOMMENDATION:

I move to approve the Board of Equalization’s findings of fact, conclusions of law, and final decision denying the charitable use tax exemption request made by Friends of Arches and Canyonlands National Parks and authorize the Chair of the Board of Equalization to sign all associated documents.

BACKGROUND:

See the attached proposed findings of fact, conclusions of law, and final decision for concise background information.

ATTACHMENT(S):

Proposed findings of fact, Conclusions of law, and final decision
 Record of Appearance and Minute Entry

**FINDINGS OF FACTS, CONCLUSIONS OF LAW, AND DECISION OF THE GRAND
COUNTY BOARD OF EQUALIZATION**

**REGARDING THE CHARITABLE USE TAX EXEMPTION REQUEST MADE BY
FRIENDS OF ARCHES AND CANYONLANDS NATIONAL PARKS**

Prior to March 1, 2020, the Friends of Arches and Canyonlands National Parks (the “Organization”) submitted a tax exemption request for real property located in Grand County, Utah known as 48 North 400 East, Moab, Utah 84532 (“the Property”). On March 10, 2020, Grand County declared a local state of emergency. Thereafter, the COVID-19 pandemic emergency created delays in non-essential government business. On April 7, 2020, the Grand County Council, sitting as the Board of Equalization, heard presentation from the Organization regarding its eligibility for the charitable use tax exemption. The request failed for lack of a motion, and the Council engaged in limited discussion of the request.

Upon procedural objection by the Chair, the Board of Equalization agreed to re-hear the tax exemption request to further deliberate and make findings as required by Utah Statute § 59-2-1102. On April 22, 2020, the Board of Equalization re-heard the presentation from the Organization, including consideration of additional evidence presented by the Organization between April 7, 2020 and April 22, 2020. The Organization was represented by its Executive Director, Joette Langianese, and the Interim Superintendent of Arches and Canyonlands National Park, Kayci Cook. In both the April 7 and 20 hearings, the Applicant was given unlimited time to make their presentation.

Upon consideration of the written materials provided by the Organization and its presentations on April 7 and 22, 2020, the Board adopts the following relevant STATEMENT OF FACTS:

1. The Organization is a 501(c)(3) non-profit organization which provides philanthropic support to the Southeast Utah Group of the National Park Service (“NPS”) under a Philanthropic Partnership Agreement.
2. The stated purposes of the Organization contained in its Articles of Incorporation are to assist the Southeast Utah Group of the NPS to preserve natural and cultural resources; promote stewardship; help develop interpretative, educational, or scientific programs; and enhance public experience.
3. Workforce housing is not included as an express purpose of the Organization in its Articles of Incorporation; however, additional purposes include purchasing and owning real estate in further of, incidental to or connected with the other purposes.
4. The Organization is funded by donations and gifts.
5. In the event of dissolution of the Organization, all assets of the Organization will go to the NPS under the Philanthropic Partnership Agreement.

6. In March 2019, the Organization purchased and now owns real property known as 48 North 400 East, Moab, Utah 84532 (the “Property”), a 9-bedroom house that is used to house NPS employees, interns and volunteers (“NPS employees”) and, when there are vacancies, its federal partners, including the United States Forest Service.
7. The Organization recorded the Deed Restriction against the Property so that its use is restricted in perpetuity:

The Property will be restricted to residential use or community housing for tenants employed by government or other essential service entities in the following priority:

 - a. National Park Service Employees;
 - b. Official NPS Non-Profit Partner Employees;
 - c. Public Land Management (*BLM, USFS, et al*) Employees;
 - d. Local Essential Service Employees, i.e. Public Safety, Public Health Care, or Public Education Personnel.
8. In 2019, the Organization housed persons affiliated with the NPS at the Property without receiving any consideration from the NPS.
9. The Organization signed a short-term lease with NPS in early 2020 for a one-year term. Under the short-term lease, the NPS pays the Organization \$20,000 for the rental of the Property in 2020, regardless of the number of tenants.
10. The Organization is currently negotiating a 20-year long-term lease with NPS, under which NPS will pay the Organization \$16,000 per year for the annual rental of the Property, regardless of the number of tenants.
11. The Organization does not contract directly with NPS employees or receive rent directly from NPS employees or market the Property for tenants.
12. These rental rates exceed the Organization’s current and projected short-term costs to own and maintain the Property.
13. The excess profits are deposited into a restricted account for future major improvements to the Property; however, the Organization did not present evidence regarding the cost of long-term maintenance expenses.

Based on these statements of facts, the Board makes the following CONCLUSIONS OF LAW:

14. Utah Statute §§ 59-2-1101 and 1102 and the Utah Constitution at Article XIII, Section 3 require that property held by a non-profit organization that is used exclusively for religious, charitable, or educational purposes be exempt from taxation.
15. The policy for this tax exemption has not changed in over 100 years, as articulated by the Utah Supreme Court in 1911:

The reason for the rule is that the state, by exempting property used exclusively for one or more of the purposes mentioned from taxation, is presumed to receive benefits from the property equivalent at least to the public revenue that would otherwise be derived from it. And manifestly the purpose of the statute in exempting property used exclusively for charitable purposes is to encourage the promotion of institutions and organizations having for their object the care and maintenance of the indigent and destitute citizen, the helpless orphan and the poor who are sick and afflicted, and whose charity and ministrations in these respects correspondingly relieves the state of such burdens.

Salt Lake Lodge No. 85, B.P.O.E. v. Groesbeck, 120 P. 192 (UT 1911); *see also Parker v. Quinn*, 64 P. 961 (UT 1901) (the law encourages works of a charitable nature; for by encouraging them, the State is relieved of many of its burdens and some of its expense); *Friendship Manor Corp. v. Tax Comm'n*, 487 P.2d 1272 (UT 1971) (the tax exemption is justified because the state derives some peculiar benefit).

16. Because it is “just and equitable that every species of property within the State should bear its equal proportion of the burdens of the government,” the burden is upon the applicant to show that its exclusive charitable use falls within the exception. *Parker*, 64 P. at 961. Said another way, the presumption is against tax exemption, which must be proved by the applicant. *Friendship Manor*, 487 P.2d at 1279.
17. In *Utah County v. Intermountain Health Care, Inc.*, 709 P.2d 265 (UT 1985), the Utah Supreme Court articulated six factors to determine whether a particular organization is using its property exclusively for charitable purposes, as follows:
 - a. Whether the stated purpose of the organization is to provide a significant service to others without immediate expectation of material award;
 - b. Whether the entity is supported, and to what extent, by donations and gifts;
 - c. Whether the recipients of the “charity” (meaning the property) are required to pay for the assistance received, in whole or in part;
 - d. Whether the income received from all sources produces a profit to the organization in the sense that the income exceeds operating and long-term maintenance expenses;
 - e. Whether the beneficiaries of the charity and subject property are restricted or unrestricted; and, if restricted, whether the restriction bears a reasonable relationship to the entity’s charitable objectives; and

- f. Whether dividends or some other form of financial benefit, or assets upon dissolution, are available to private interests, and whether the entity is organized and operated so that any commercial activities are subordinate or incidental to charitable ones.
18. In applying this balancing test, the Courts have analyzed these factors in both the context of community benefit and community gift, both of which are required to qualify for an automatic tax exemption. *See Utah County v. IHC*, 709 2.d at 268. The element of gift to the community is essential and must not be confused with community benefit, which any countless number of private enterprises may provide. *Id.*, 709 2.d at 268, 276-277.
19. To constitute a gift, the Utah Supreme Court has found that there must be a substantial imbalance in the exchange between the recipient and the organization and an alleviation of a government burden. *See Yorgason v. County Bd. of Equalization*, 714 P.2d 653, 659-660 (UT 1986); *Utah County v. IHC*, 709 P.2d at 269, 276-277. Said another way, a community gift requires a nonreciprocal contribution to the community. *Utah County v. IHC*, 709 P.2d at 277.
20. The counties of the State of Utah are recognized as legal subdivisions of this State, pursuant to the Utah Constitution at Article XI, Section 1.
21. Here, the Recipient is restricted to the federal government - specifically, the Southeast Utah Group of the National Park Service - for housing of NPS employees, as evidenced by the Philanthropic Partnership Agreement, Deed Restriction, and Lease.
22. The NPS determines what rental rates to charge the NPS employees based on a government ICUMIS analysis. The Organization did not present any evidence that the ICUMIS analysis considers the NPS employees' need.
23. The State of Utah, and its county subdivisions, is not obligated to provide services to the federal government.
24. Further, the State does not have an obligation to provide living accommodations to persons able and willing to pay for their needs; *Friendship Manor*, 487 P.2d at 1278 (quoting *Mtn. View Homes v. State Tax Comm'n*, 427 P.2d 13); *Yorgason*, 714 P.2d at 659.
25. In addition, the Recipient is required to provide material reciprocity to the Organization in exchange for rental of the Property.
26. The income received by the Organization for the Property exceeds the short-term operating and maintenance expenses.

27. The Organization failed to prove that the long-term maintenance expenses exceed the income earned from the rental of the Property.

Finally, considering these statements of fact and conclusions of law, the Board of Equalization issues the following DECISION:

28. The Organization has failed to establish that the use of the property, to house working age and able-bodied employees, interns, and volunteers of the federal government, is an exclusively charitable use pursuant to Utah Statute §§ 59-2-1101 and 1102.

29. The tax exemption request of Friends of Arches and Canyonlands National Parks is hereby **DENIED** by the following vote:

Those voting aye: _____

Those voting nay: _____

Those absent: _____

DATED this ____ day of April 2020.

Mary McGann, Chairperson
Grand County Board of Equalization

Record of Appearance and Minute Entry

Grand County Board of Equalization

R861-1A-9
Form PT-013
PT-013.ai Rev. 8/01

General Information

Property identification number 01-OLAC-0003	Appeal number	Date 22 APR 2020
Board member(s) or hearing officer(s) attending Mary McGann, Gabriel Woytek, Curtis Wells, Jaylyn Hawks, Greg Halliday		
Assessor and/or deputies attending		
Taxpayer or agent attending Joette Langianese - Friends Of Arches and Canyonlands		

Minutes of Hearing

Refer to Minutes, Findings of Fact, Conclusions of Law, and Decision attached

Board Action	Auditor's initials
<input checked="" type="checkbox"/> No change <input type="checkbox"/> Adjusted value <input type="checkbox"/> Requested additional information from taxpayer <input type="checkbox"/> Referred to assessor for review (see attached) <input type="checkbox"/> Change in residential exemption status	

Record of Final Decision

	Pre-board Market	Equalized Market	Adjusted Value (if changed)
Land/FAA (real estate)	\$	\$	\$
Improvements	\$	\$	\$
Personal property	\$	\$	\$
Total Value	\$	\$	\$

Explanation to support Board's final decision
Refer to Minutes, Findings of Fact, Conclusions of Law, and Decision attached

Board Authorized Signature or County Seal

Signature	Date
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GRAND COUNTY BOARD OF EQUALIZATION HEARING

Grand County Meetings are recorded and available on [our YouTube channel](#)

MINUTES

Wednesday, April 22, 2020

The Grand County Board of Equalization met on 22 April 2020. Due to the COVID-19 pandemic, the meeting was streamed/attended electronically. Members in attendance via phone/internet were Chair Mary McGann, Gabriel Woytek, Jaylyn Hawks, and Greg Halliday. Also in attendance were County Administrator Chris Baird, County Attorney Christina Sloan, and County Clerk/Auditor Quinn Hall. Curtis Wells joined at 1:20 p.m. And Evan Clapper joined at 3:00 p.m.

Also present via phone/internet were Joette Langianese of the Friends of Arches and Canyonlands Parks (FOACP), Kayci Cook of the National Park Service (NPS), Rikki Epperson and Steve Russell of Community Rebuilds.

Mary McGann, Chair

1:00 p.m.

Call to Order

Chair McGann called the meeting to order at 1:13 pm.

Chair McGann noted that this is a hearing for a property tax exemption. Chair McGann noted statutes concerning property tax exemptions. Chair McGann noted the applicants submitted applications on time and that the board had received the applications. Chair McGann noted the decision of the board is quasi-judicial and that the applicants may present information. The board may interrupt to ask questions of the applicants. The Board may not consider the County's financial status or public clamor. The decision will be made on or before May 1st. Applicants are allowed to appeal the decision of the Board.

Chris Baird described property tax collection and the effects of property tax exemptions – noting that exemptions do not reduce the budget or income of the County, but do affect the amount of property tax County residents pay.

Hearing Items

- A. Discussion and Consideration of: A. Administrative Hearing on Exclusive Use Property Tax Exemption Request for 501(c)(3) organization Friends of Arches and Canyonlands National Parks, regarding real property known as 48 North 400 East, Moab, Utah, pursuant to Utah Statute § 59-2- 1102 (Joette Langianese, member of the organization)

Joette Langianese and Kayci Cook from Friends of Arches and Canyonlands Parks
Joette described operations and services provided by FOACP and noted that all funding comes from donations. FOACP has purchased a home that is intended to house National Park Service (NPS) employees, volunteers, and perhaps other federal employees if space is available. The property is deed

restricted and only allows the housing of NPS or other federal employees. The property is leased directly to the NPS. The NPS determines who will occupy the house and determines the rent. Any additional funds enter a restricted account for major repairs and maintenance. The house has had tenants since January. The lease with the NPS went into effect in March 2020. Joette noted the NPS is the driving economic force for the community, and offering housing helps not only the NPS, but the community at large. Joette noted that the NPS would not be able to provide affordable housing without FOACP.

Kayci Cook (NPS) noted there are several parks with “Friends” groups as philanthropic partners. The relationship between the NPS and FOACP meets a need. Prior to this the NPS was lacking space for employees and this helps reduce the shortage. There is no room for more employee housing in the park. The park brings substantial financial support to the area and is a major driver of tourism.

Volunteers and interns do not pay rent, the NPS does. Regular federal employees pay rent bi-weekly.

FOACP also does youth education programs. They support volunteer stewardship programs and are involved in the creation of dark sky initiatives.

The Board asked several questions. Discussion touched on who the actual beneficiaries are and the appropriateness of the State, and by extension the County, of providing any form of housing or tax exemptions for federal housing. Some discussion touched on rent and pricing.

Mary McGann and Gabriel Woytek noted that this seems to be a gift to the community and that the National Park drives a lot of the economy in the County.

Curtis Wells suggested the main beneficiary seems to be the federal government, and not the County.

Mary McGann discussed the lack of any other nearby community and the difficulty of finding appropriate or affordable housing in the area.

Greg Halliday suggested that providing housing to federal employees is likely not a burden the County would ever face, and suggests that the main beneficiary is the federal government.

Mary noted the essential nature of the national park and suggested that at some future point this burden may fall on the County.

Jaylyn Hawks noted that while this is certainly a gift, the recipient/beneficiary seems to be either the employee or the NPS. Jaylyn noted the role of the State is not to provide housing for able-bodied individuals and suggested that the national parks have been an economic driver without this housing for some time. Jaylyn suggested this seems to benefit a specific group, not necessarily the County as a whole.

Mary McGann and Gabriel Woytek support the exemption. Jaylyn Hawks, Curtis Wells, and Greg Halliday are against the property tax exemption for Friends of Arches and Canyonlands National Parks.

Items:

- B. Administrative Hearing on Exclusive Use Property Tax Exemption Request for 501(c)(3) organization Community Rebuilds, regarding real property known as 150 South 200 East, Moab, Utah, pursuant to Utah Statute § 59-2-1102 (Rikki Epperson, director of Community Rebuilds)
- C. Administrative Hearing on Exclusive Use Property Tax Exemption Request for 501(c)(3) organization Community Rebuilds, regarding real property known as 140 South 200 East, Moab, Utah, pursuant to Utah Statute § 59-2-1102 (Rikki Epperson, director of Community Rebuilds) Closed Session(s) (if necessary)

Rikki Epperson and Steve Russell for Community rebuilds.

Steve Russell noted that each case should be discussed and decided on its own merits and noted he thinks Community Rebuilds meets all the criteria.

Rikki Epperson noted the property is used as an administrative workspace and also provides housing for volunteers and staff. There are two properties providing housing, administrative space, storage, and the properties also serve as an area for workshops and education. Rikki discussed the pricing structure and noted it is well below market value.

Rikki shared her screen and presented to the Board some spreadsheets and expense numbers. She discussed the number of beds available and the breakdown between the occupants. Rikki described how the properties are a benefit to the community and described the houses that Community Rebuilds has built, the program graduates, and the reduced environmental impact of the homes Community Rebuilds builds. She noted the education program is in partnership with USU and students used to be able to receive college credit for Community Rebuilds programs and they are working with USU on restarting the college credit program.

The Board asked questions about rental income, the Youth Garden Project portion, the nature of the property and dwellings, and program eligibility.

Evan Clapper noted Community Rebuilds has helped train a number of laborers and workers that stay in the community and have jobs in the construction industry and commented on the relative value of the vocational education component of the organization. He suggested the creation of affordable housing keeps workers here longer.

Curtis Wells noted that vocational education isn't necessarily unique to Community Rebuilds and that any construction company employ laborers and help them learn a trade. Curtis suggested vocational education is not the responsibility of the County.

Jaylyn Hawks asked who the recipient or beneficiary of the gift to the community is – and suggested that the beneficiary is not the community, but the individuals that eventually occupy the homes. Jaylyn suggested that providing housing to able-bodied individuals is not role of the County or the State. Jaylyn noted that the County supports the development of housing, but does not provide housing. Jaylyn suggested that education is not the direct responsibility of the County, but that the County supports education through property taxes, not property tax exemptions.

Mary McGann suggested that Community Rebuilds meets the criteria for a tax exemption because they seem to offer both an educational component and a gift to the community.

Greg Halliday suggested the traditional education component is perhaps somewhat flawed if there are no credits available at this time. Greg says he supports Jaylyn's conclusions to deny the property exemption.

Mary McGann and Evan Clapper support the exemption. Jaylyn Hawks, Curtis Wells, and Greg Halliday are against the property tax exemption for Community Rebuilds. Gabriel Woytek recused himself for the Community Rebuilds discussion.

Chair McGann adjourned the meeting at 4:00 p.m.

CONSENT AGENDA SUMMARY
GRAND COUNTY COUNCIL MEETING

April 30, 2020

Consent Agenda Items: H - I

TITLE:	H. Ratifying the Chair's signature on a letter of support and grant signature authorization for RTP grant (Maddie Logowitz, Director of Active Transportation & Trails) I. Ratifying the Chair's signature on an executive order suspending Grand County policy regarding insurance benefits for full-time employees and defining furloughed and partial furloughed status (Renee Baker, Human Resources Director)
FISCAL IMPACT:	See Corresponding Agenda Summary, if any
PRESENTER(S):	None

Prepared By:

Mallory Nassau
Assistant Council Administrator
435-259-1346
mnassau@grandcountyutah.net

FOR OFFICE USE ONLY:
Attorney Review:
N/A

RECOMMENDATION:

I move to adopt the consent agenda as presented and authorize the Chair to sign all associated documents.

BACKGROUND:

See corresponding agenda summary, if any, and related attachments.

ATTACHMENT(S):

See corresponding agenda summary, if any, and related attachments.

AGENDA SUMMARY
GRAND COUNTY COUNCIL MEETING

APRIL 30, 2020

Agenda Item: H

TITLE:	Ratifying the Chair's signature on a letter of support and grant signature authorization for the Recreational Trails Program (RTP) grant
FISCAL IMPACT:	N/A
PRESENTER(S):	Madeline Logowitz, Director of Active Transportation and Trails (GCATT)

Prepared By:
MALLORY NASSAU
ASSISTANT COUNCIL
ADMINISTRATOR

FOR OFFICE USE ONLY:
Attorney Review:

N/A

RECOMMENDATION:

I move to approve the ratification of the Chair's signature on a letter of support and grant signature authorization for the Recreational Trails Program (RTP) grant

BACKGROUND:

Active Transportation and Trails (GCATT) has submitted an application for the RTP grant to support ongoing maintenance of the local non-motorized trail network. GCATT applies to this grant annually and has been awarded funding for the last four consecutive years. Specifically, this grant application focuses on funding for routine maintenance on beginner and intermediate bike trail networks, wayfinding signage improvements, and the expansion of an ongoing "Trail Ambassador" volunteer program. Grant funding would be matched with donator labor, which is valued at \$25.43 per hour. If awarded, the grant period would begin in September 2020 and close in August 2022.

ATTACHMENT(S):

1. Letter of support for GCATT's RTP grant application
2. RTP grant signature authorization form



GRAND COUNTY COUNCIL MEMBERS
Mary McGann (Chair) · Jaylyn Hawks (Vice
Chair) · Evan Clapper · Greg Halliday
Curtis Wells · Gabriel Woytek

April 16, 2020

Dear Recreational Trails Program Committee:

The Grand County Council is pleased to support the RTP grant application submitted by the Grand County Active Transportation & Trails Division. The Council recognizes that the area's trail network, developed with support from the RTP grant program, is an essential part the local economy and contributes to residents' quality of life. This grant would enable the Trails Division to enhance the safety, accessibility, and quality of recreation opportunities for visitors and locals alike.

The area's unique beginner and intermediate-level biking areas receive heavy use and provide enormous economic benefits to our community. These trails help to define Moab as a world-class biking destination and directly support over two dozen local businesses that provide guiding and instruction services, shuttles to trailheads, and bike rentals. Well-marked trails and route information improve safety for all users, and they make areas more accessible for new trail users including local youth and families. Grand County and the City of Moab have partnered in an ongoing initiative to improve youth access to recreation opportunities, most recently by committing to construct a bike skills park in downtown Moab, and the proposed projects are an essential part of this effort.

The County Council is also excited to endorse the proposed development of a Trail Ambassador program. In addition to assisting the Trail Division with trail monitoring and maintenance needs, Trail Ambassadors will provide a needed on-the-ground resource for visitors, improving safety and education about responsible recreation for increasing numbers and types of trail users.

Once again, the Grand County Council wholly endorses this Recreational Trails Program grant application. We appreciate your support.

Regards,

A handwritten signature in blue ink that reads "Mary McGann". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.



Mary McGann
Grand County Chair

CERTIFICATION:

I certify that I am authorized to sign this application and that the information herein provided is, to the best of my knowledge, true and accurate. I further certify that the applicant has the necessary financial resources to fulfill all obligations relative to this project including the cost of operation and maintenance. I further certify that this application is submitted by an official action of the governing board of the applicant agency.

Signature of Authorized Agent / Primary Project Manager (Required)	Date
Director, Grand County Active Transportation & Trails Division	Grand County
Title of Authorized Agent / Primary Project Manager	Agency

Signature of Secondary Project Manager (Required)	Date
Operations Coordinator, Grand County Active Transportation & Trails Division	Grand County
Title of Secondary Project Manager	Agency

	
Signature of Authorizing Agent	Date
Grand County Council Chair	Grand County
Title of Authorizing Agent	Agency



EXECUTIVE ORDER

APRIL 24, 2020

*AN EXECUTIVE ORDER SUSPENDING GRAND COUNTY POLICY REGARDING INSURANCE
BENEFITS FOR FULL TIME EMPLOYEES AND DEFINING FURLOUGHED AND PARTIAL
FURLOUGHED STATUS*

WHEREAS, Grand County Council has declared the Council Administrator as the Chief Executive Officer in executive order dated, March 17th 2020, with all administrative and executive powers, except those reserved for independently elected officials;

WHEREAS, Grand County Council voted on April 7th, 2020 to extend the emergency declaration to be reviewed again on May 5, 2020;

WHEREAS, the U.S. Center for Disease Control and World Health Organization have declared pandemic status for the COVID-10 (Coronavirus) Virus; and,

WHEREAS, use of regularly provided benefits under Section VI- Employment Status of All Employees. of the Grand County Employee Handbook has defined benefit eligibility for full time employees

WHEREAS, the Utah Retirement System (URS) has agreed that during the pandemic time period, the grant of a temporary paid sick leave to all employees shall not be construed as a “normally provided benefit” under Section F. of the Grand County Employee Handbook, for URS calculation purposes; and

WHEREAS, the Grand County Council finds that it is in the best interest of the County to adopt the attached COVID-19 Furlough and Partial Furlough Policy;

NOW, THEREFORE, the Grand County Council Chair does hereby adopt the attached COVID-19 Reduced Hours and Furlough and Partial Furlough Policy

DATED this 24th day of April, 2020

A handwritten signature in blue ink, appearing to read "Mary McGann", is written over a horizontal line.

Mary McGann

Grand County Council Chair

COVID-19 (CORONAVIRUS) Furlough and Partial Furlough Policy

During the 2020 COVID-19 pandemic period, the County has provided a new COVID-19 Furlough and Partial Furlough that may be utilized by departments to retain full time employees and the benefits offered.

- A. COVID-19 Furlough and Partial Furlough policy may be used April 20th and continue through the 2020 pandemic period. This policy will end December 31st, 2020 if no end of the pandemic period is defined.
 - a. An employee whose position was deemed full time in the 2020 Budget and qualified for Insurance and Retirement Benefits for this position, may retain those benefits while in furlough status.
 - i. Employer Portions of Insurance Premiums will be paid by Grand County during the furlough of a regular full-time employee.
 - ii. Employee Portions of Insurance Premiums will be need to be paid by the furloughed employee to retain benefits, by an agreement setup with Personnel Services Director and Payroll.
 - iii. Grand County will not pay the contributions for Utah Retirement System on a full-time furloughed employee, however that employee's years of service within the system will still track.
 - iv. Grand County will not pay Health Savings Account Contributions while an employe is in furlough status.
 - v. An employee who is brought back to work in a full time (40 hours per week) capacity will end their furlough period and all benefits will be restored as normal.
 - b. An employee whose position was deemed full time in the 2020 Budget and qualified for Insurance and Retirement Benefits for this position, may retain those benefits while in partial furlough status.
 - i. Seeing the need to allow a regularly full time (40 hours/ week) position to reduce hours and be partially furloughed.
 - ii. Employer Portions of Insurance Premiums will be paid by Grand County during a partial furlough of a regular full-time employee.
 - iii. Employee Portions of Insurance Premiums will need to be paid by the partially furloughed employee, by an agreement setup up with Personnel Services Director and Payroll.
 - iv. Grand County will pay contributions on the hours worked for Utah Retirement Systems and employees' years of service will still track.
 - v. Grand County will not pay Health Savings Account Contributions while an employee is in a partial furlough status.
 - vi. An employee who is in partial furlough status and works 40 hours or more in one week will end their partial furlough status and all benefits will be restored as normal.

- c. An employee whose position was deemed part-time or seasonal in the 2020 Budget and whose position is placed on a furlough status shall not work any hours with Grand County.
 - i. A regularly part time employee who is placed in furlough status and works their regularly scheduled hours will end their furlough period.
- d. An employee whose position was deemed part-time or seasonal in the 2020 Budget and whose position is placed on a partially furlough status, hours shall be reduced by at least 75%.
 - i. A regularly part time employee who is placed in partial furlough status and works their regularly scheduled hours will end their partial furlough period.



Grand County

Personnel Services

Renee Baker, Personnel Services Director
rbaker@grandcountyutah.net
 435-259-1323-Phone
 435-259-4145-Fax

COVID-19 Personnel Actions As of 4/29/2020

Furloughs- Temporary

Employees Furloughs started: 4/21/2020
 Expected to run through: 7/31/2020
 Full Time Employees: 14
 Part Time Employees: 5

Department Breakdown:

Travel Council: 4 FT
 Maintenance: 3 FT
 Arena: 2 FT
 Council Admin: 1 PT (eff. 5/1/2020)
 Active Transportation and Trails: 4 PT
 Treasurer: 1 FT (eff. 5/4/2020)
 Clerk/Auditor: 1 FT
 Grand Center: 2 FT
 Justice Court: 1 FT

Furlough- Partial Reduced Hours

Full Time Employees: 2
 Part Time Employees: 0

Department Breakdown:

Active Transportation and Trails: 2

Employees on Expanded FMLA (2/3 rate):

Full Time Employees: 0
 Part Time Employees: 1

Hours used to date of the Emergency Paid Sick Leave:

Hours paid at the 2/3 rate (OTHERS): 60
 Hours paid at the full rate (SELF): 0

Executive Order regarding Personnel:

April 1st 2020- AN EXECUTIVE ORDER ADOPTING COVID-19 SICK LEAVE DURING THE 2020 PANDEMIC PERIOD

April 29th 2020- AN EXECUTIVE ORDER SUSPENDING GRAND COUNTY POLICY REGARDING INSURANCE BENEFITS FOR FULL TIME EMPLOYEES AND DEFINING FURLOUGHED AND PARTIAL FURLOUGHED STATUS