

**2021 APPROVED Grade and Step Chart
WITH 1.4% COLA**

Column1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Grade 1	15.0199	15.4705	15.9346	16.4127	16.9050	17.4122	17.9345	18.4726	19.0268	19.5976	20.1855	20.7911	21.4148	22.0572	22.7189
Grade 2	15.7709	16.2440	16.7313	17.2333	17.7503	18.2828	18.8313	19.3962	19.9781	20.5774	21.1948	21.8306	22.4855	23.1601	23.8549
Grade 3	16.5594	17.0562	17.5679	18.0949	18.6378	19.1969	19.7728	20.3660	20.9770	21.6063	22.2545	22.9221	23.6098	24.3181	25.0476
Grade 4	17.3874	17.9090	18.4463	18.9997	19.5697	20.1568	20.7615	21.3843	22.0259	22.6866	23.3672	24.0682	24.7903	25.5340	26.3000
Grade 5	18.2568	18.8045	19.3686	19.9497	20.5482	21.1646	21.7996	22.4535	23.1271	23.8210	24.5356	25.2717	26.0298	26.8107	27.6150
Grade 6	19.1696	19.7447	20.3371	20.9472	21.5756	22.2228	22.8895	23.5762	24.2835	25.0120	25.7624	26.5352	27.3313	28.1512	28.9958
Grade 7	20.1281	20.7319	21.3539	21.9945	22.6544	23.3340	24.0340	24.7550	25.4977	26.2626	27.0505	27.8620	28.6979	29.5588	30.4456
Grade 8	21.1345	21.7685	22.4216	23.0942	23.7871	24.5007	25.2357	25.9928	26.7726	27.5757	28.4030	29.2551	30.1328	31.0367	31.9678
Grade 9	22.1912	22.8570	23.5427	24.2490	24.9764	25.7257	26.4975	27.2924	28.1112	28.9545	29.8232	30.7179	31.6394	32.5886	33.5662
Grade 10	23.3008	23.9998	24.7198	25.4614	26.2252	27.0120	27.8224	28.6570	29.5167	30.4023	31.3143	32.2537	33.2214	34.2180	35.2445
Grade 11	24.4658	25.1998	25.9558	26.7345	27.5365	28.3626	29.2135	30.0899	30.9926	31.9224	32.8800	33.8664	34.8824	35.9289	37.0068
Grade 12	25.6891	26.4598	27.2536	28.0712	28.9133	29.7807	30.6742	31.5944	32.5422	33.5185	34.5240	35.5598	36.6266	37.7253	38.8571
Grade 13	26.9736	27.7828	28.6163	29.4748	30.3590	31.2698	32.2079	33.1741	34.1693	35.1944	36.2502	37.3377	38.4579	39.6116	40.8000
Grade 14	28.3223	29.1719	30.0471	30.9485	31.8770	32.8333	33.8183	34.8328	35.8778	36.9541	38.0628	39.2046	40.3808	41.5922	42.8400
Grade 15	29.7384	30.6305	31.5494	32.4959	33.4708	34.4749	35.5092	36.5744	37.6717	38.8018	39.9659	41.1649	42.3998	43.6718	44.9820
Grade 16	31.2253	32.1621	33.1269	34.1207	35.1443	36.1987	37.2846	38.4032	39.5553	40.7419	41.9642	43.2231	44.5198	45.8554	47.2311
Grade 17	32.7866	33.7702	34.7833	35.8268	36.9016	38.0086	39.1489	40.3233	41.5330	42.7790	44.0624	45.3843	46.7458	48.1482	49.5926
Grade 18	34.4259	35.4587	36.5224	37.6181	38.7466	39.9090	41.1063	42.3395	43.6097	44.9180	46.2655	47.6535	49.0831	50.5556	52.0722
Grade 19	36.1472	37.2316	38.3485	39.4990	40.6840	41.9045	43.1616	44.4565	45.7902	47.1639	48.5788	50.0362	51.5372	53.0834	54.6759
Grade 20	37.9545	39.0932	40.2660	41.4739	42.7182	43.9997	45.3197	46.6793	48.0797	49.5221	51.0077	52.5380	54.1141	55.7375	57.4096
Grade 21	39.8523	41.0478	42.2793	43.5476	44.8541	46.1997	47.5857	49.0133	50.4837	51.9982	53.5581	55.1649	56.8198	58.5244	60.2801
Grade 22	41.8449	43.1002	44.3932	45.7250	47.0968	48.5097	49.9650	51.4639	53.0078	54.5981	56.2360	57.9231	59.6608	61.4506	63.2941
Grade 23	43.9371	45.2552	46.6129	48.0113	49.4516	50.9352	52.4632	54.0371	55.6582	57.3280	59.0478	60.8193	62.6438	64.5231	66.4588
Grade 24	46.1340	47.5180	48.9435	50.4118	51.9242	53.4819	55.0864	56.7390	58.4411	60.1944	62.0002	63.8602	65.7760	67.7493	69.7818
Grade 25	48.4407	49.8939	51.3907	52.9324	54.5204	56.1560	57.8407	59.5759	61.3632	63.2041	65.1002	67.0532	69.0648	71.1368	73.2709
Grade 26	50.8627	52.3886	53.9603	55.5791	57.2464	58.9638	60.7327	62.5547	64.4314	66.3643	68.3552	70.4059	72.5181	74.6936	76.9344
Grade 27	53.4058	55.0080	56.6583	58.3580	60.1088	61.9120	63.7694	65.6825	67.6529	69.6825	71.7730	73.9262	76.1440	78.4283	80.7811
Grade 28	56.0761	57.7584	59.4912	61.2759	63.1142	65.0076	66.9578	68.9666	71.0356	73.1666	75.3616	77.6225	79.9512	82.3497	84.8202
Grade 29	58.8799	60.6463	62.4657	64.3397	66.2699	68.2580	70.3057	72.4149	74.5874	76.8250	79.1297	81.5036	83.9487	86.4672	89.0612
Grade 30	61.8239	63.6787	65.5890	67.5567	69.5834	71.6709	73.8210	76.0357	78.3167	80.6662	83.0862	85.5788	88.1462	90.7905	93.5143

** APPROVED 12.15.2020 COMMISSION MEETING **